



Quality Assurance Mission Statement: Through a Total Quality Concept, provide everyone who works, visits or participates in our facilities, parks and programs with a safe, enjoyable and fulfilling experience.

SUMMER JOBS IN THE AQUATICS PROGRAM LIFEGUARDS AND SWIM INSTRUCTORS

Start preparing for a rewarding summer job. "It's more than just a job...It's an experience that can help save a life."
ALL POSITIONS REQUIRE AMERICAN RED CROSS CERTIFICATION

CERTIFICATION: Aquatic positions require American Red Cross certifications and must be obtained prior to being assigned and retained throughout active employment.

- Lifeguarding
 - CPR/AED for the Professional Rescuer
 - First Aid
 - Title 22
- Aquatic Instructors and Managers require**
- Water Safety Instruction (WSI)

American Red Cross Lifeguard Certification Courses are offered through the American Red Cross and NOR. Contact NOR at 661-392-2000 or visit www.norfun.org for more information on NOR's Lifeguard Certification classes.

POOL LOCATIONS: NOR Pool, 405 Galaxy Avenue, 93308
Greenacres Park (GA Pool), 2014 Calloway Drive, 93312

TO APPLY: Must complete a District Employment Application and have completed, will or have registered for a Lifeguard Training course (copies of certifications will need to be submitted upon a job offer). Submit application to the Personnel Office, 3825 Riverlakes Drive, Bakersfield, Ca 93312. For further information regarding NOR's upcoming Aquatics program or Lifeguard Training classes, visit the Districts website at www.norfun.org or call (661) 392-2000.

BASIC FUNCTION: All positions are responsible for the supervision and enforcement of all pool safety rules and regulations of pool patrons and all pool deck activities; recognize and respond effectively to emergencies; administer CPR, rescue breathing and first aid when needed; attend mandatory staff meetings and trainings; perform basic facility maintenance duties; work in a strong teamwork oriented environment; have a positive working relationship with coworkers; and work flexible hours during the season.

Lifeguards may assist with swim classes; must be at least 15 ½ years old.

Aquatic Instructors organize and instruct swim classes and maintain all records and documentation involved with class instruction; must be at least 16 years old.

SALARY & HOURS: \$13.00 - \$13.50 per hour, DOE, up to 40 hours/week; Sunday through Saturday, between 06:00 am to 10:00 pm.

CONDITIONS OF EMPLOYMENT WITH THE DISTRICT: A job offer would be contingent upon the successful completion of an American Red Cross Lifeguard Training course, CA Department of Justice criminal background check; clear a drug and alcohol screening; submitting documentation verifying identity and legal right to work in the United States; and must be able to obtain and retain a Work Permit throughout employment, if under age 18. Must be able to accommodate a flexible work schedule which may include shifts, early mornings, evenings, weekends and holidays;

PHYSICAL DEMANDS AND WORK ENVIRONMENT: All work activities are performed in a public swimming facility. Frequently exerts a moderate to considerable amount of physical effort in outdoor and indoor activities involving swimming, sitting, standing, and walking. Must have the ability to see and hear with sufficient acuity (sharpness, clearness, and keenness) to successfully perform all aspects of the job. Demonstrates beginning through advanced swim strokes. Performs frequent grasping, fine and gross manipulation in writing, use of a telephone and hand tools; and coordinates eyes, hands and fingers in repetitive tasks such as performing CPR and first aid. Frequently bending, stooping, and exerting sufficient force to lift, carry, push, pull or otherwise move objects such as an injured person on a backboard weighing up to fifty (50) pounds or more. Communicates regularly with participants, co-workers, and the public.

AN EQUAL OPPORTUNITY EMPLOYER