## NORTH OF THE RIVER RECREATION AND PARK DISTRICT

FY 2023-2024

## FINAL BUDGET



Adopted on July 17, 2023

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Introduction

## **District Operations**

North of the River Recreation and Park District is a Special District that operates under Section 5780 of the California Public Resources Code. The District was organized in 1955 by a vote of the residents in the North of the River Recreation and Park District communities.

Policy making functions are carried out by a five-member Board of Directors. Three members are appointed by the Kern County Board of Supervisors and two are appointed by the City of Bakersfield. In July of each year the Board of Directors votes on a budget to carry out operations for a one-year period (July 1 - June 30). The major sources of revenues for the District are property taxes, program fees, grants, and developer fees.

Property tax revenues come from an average of \$0.05 per \$100 of assessed valuation of all commercial, residential, and mineral property within the District. The District has a total taxable valuation of \$22.66 billion. Mineral taxes make up approximately 13.4% of the total estimated District revenues. Property taxes paid by homeowners and commercial property owners, as a portion of the 1% county-wide tax, make up the remainder of the District's tax revenue appropriation.

Fees on development within the District contribute to the cost of new parkland acquisition and basic park development including grading, landscaping, irrigation, picnic facilities, off street parking, and rest rooms.

The District plans, organizes, and conducts a wide variety of park and recreation programs within the designated District boundaries. The District is 215 square miles in size, has a population of approximately 145,000 residents, and encompasses six school districts. Included within District service boundaries are 24 developed parks totaling 268 acres and undeveloped park sites at Rosedale, River Lakes, Nord Park, Austin Creek, and Coffee & Etchart totaling approximately 61 acres.

Classes and programs are offered each year to the public. Programs are conducted for all ages ranging from children to senior citizens. The District conducts a range of after-school sports programs for selected school districts within the District boundaries. Three District gymnasiums/recreation centers are available for community use. Children services programs are provided through a Community Learning Center and two parent preschool co-ops. Grant funds provide for a large senior program including a nutrition/program center, and home delivered meals.

## **Board of Directors | Management**

#### 2023-2024 BOARD MEMBERS

Steve Ruettgers – Board Member / Chairperson

Crystal Madden – Board Member / Vice Chairperson

Brooks Douglass – Board Member

James Nabors – Board Member

Jenifer Van Alstein – Board Member

Racheal Garcia, Clerk of the Board

## **Executive Management**

**Bret Haney - General Manager** 

Wayne McArthur - Finance Director
Esther Grijalva - Human Resources Director
Steph Thisius-Sanders - Planning and Construction Director
Michael Evans - Superintendent of Parks and Facilities

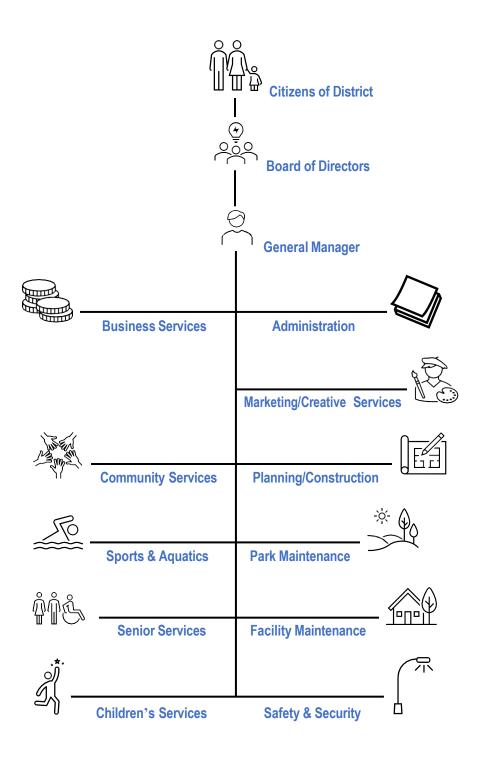
Jasmin LoBasso - Superintendent of Recreation and Community Services

### **Mission Statement**

The mission of North of the River Recreation and Park District is to provide recreation programs and facilities for the benefit of the North of the River Community.

## NORTH OF THE RIVER RECREATION AND PARK DISTRICT ORGANIZATIONAL CHART

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## District-At-a-Glance











Began Operating in 1955

142,000 Residents 215 Sq Mi 24 Local & Community Parks

78 Recreation Sites & Special Use Facilities



July 17, 2023

Board of Directors North of the River Recreation and Park District 3825 Riverlakes Drive Bakersfield, California 93312

RE: FY 2023-2024 Final Budget

Honorable Chair and Board of Directors,

Staff is pleased to present the Fiscal Year 2023-2024 Final Budget for North of the River Recreation and Park District (NOR). This document reflects the collaborative effort of the Board, management, and staff with the goal of meeting the District's mission while maintaining the long-term financial health of the District.

The following are items of interest and significance included in this budget:

- This budget has been prepared taking into consideration a managed resumption of program and rental activity during the year.
- Assessed valuation of residential and commercial properties is projected to increase by approximately 1.0 percent. Mineral assessed valuation is projected to decrease by approximately 10.0 percent.
- Total assessed valuation in the District for FY 2023-2024 is estimated at \$22.66 billion, and total property tax revenues to the District are projected at \$8.81 million.
- Projected revenues exceed projected expenditures with carryover funds from the 2022-2023 fiscal year and General Fund Reserve used for Major Maintenance and Equipment.
- Capital Projects are currently budgeted at \$3,330,950.
- Due to the rising cost of living, the salaries, wages, and benefits budget includes a
  proposed 5% COLA increase for all regular full-time and part-time employees.

Respectfully,

Bret Haney General Manager



# Budget Overview

## **Budget Summary and Overview**

#### FY 2023-2024 Financial Overview

The District's operating budget is comprised of the General Fund and Special Assessment Funds.

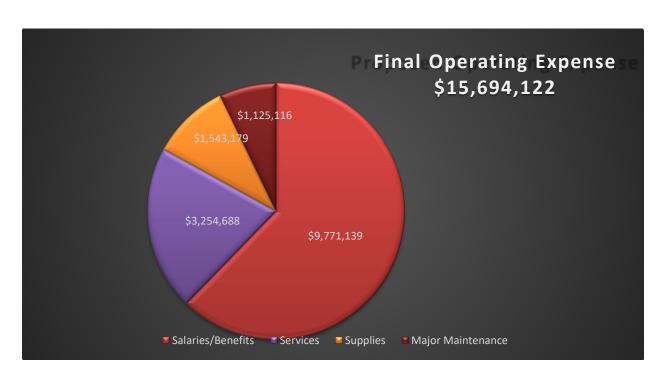
The Operating Budget for FY 2023-2024 projects revenues of \$15.87 million, with \$8.87 million from Property Taxes and Assessments, \$0.72 million from Operating Grants, \$0.91 million from Program Revenues, and \$5.27 million from other and miscellaneous revenues. The operational expenditures for next fiscal year are \$15.69 million, with \$9.77 million for salaries, wages, and benefits, \$4.79 million for supplies and services, and \$1.13 million for major maintenance and equipment.

The District's capital projects budget is comprised of the Capital Projects Fund.

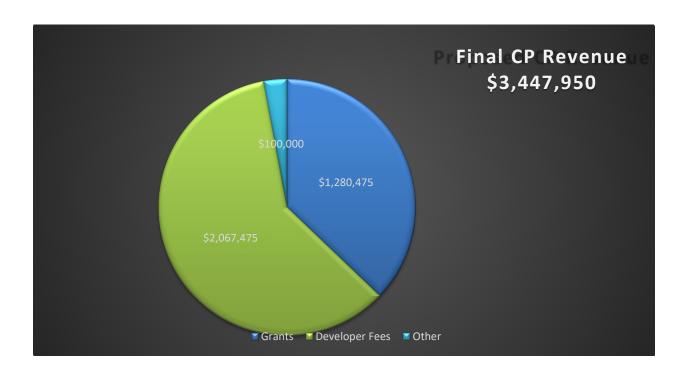
The Capital Projects Budget for FY 2023-2024 projects revenues of \$3.45 million, with \$1.28 million from Capital Project Grants, \$1.95 million from Park Development Fees, and \$0.1 million from other and miscellaneous revenues. The operational expenditures for next fiscal year are \$3.79 million, with \$0.23 million for salaries, wages, and benefits, \$0.24 million for supplies, services, and facilities leasing, and \$3.33 million for capital projects.

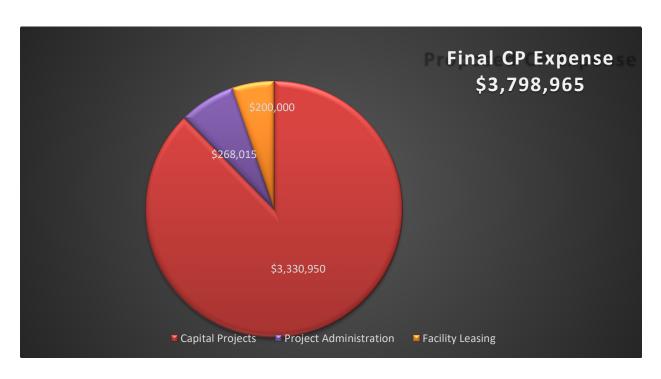
## Final Operating Budget FY 2023-2024





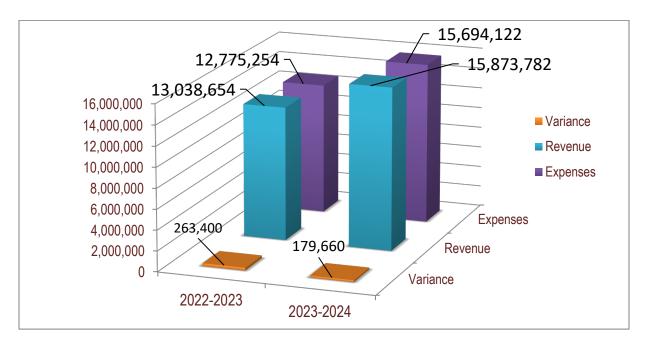
## Final Capital Projects Budget FY 2023-2024



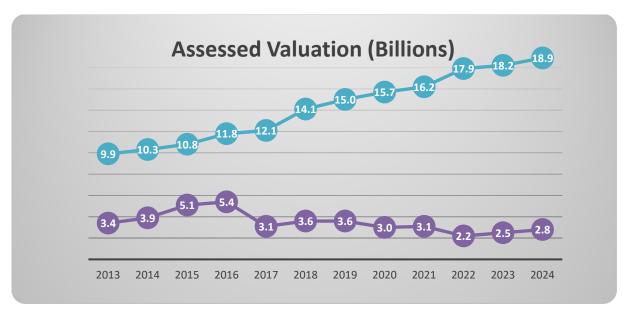




## Operating Budget Comparison 2022-2023 to Final 2023-2024

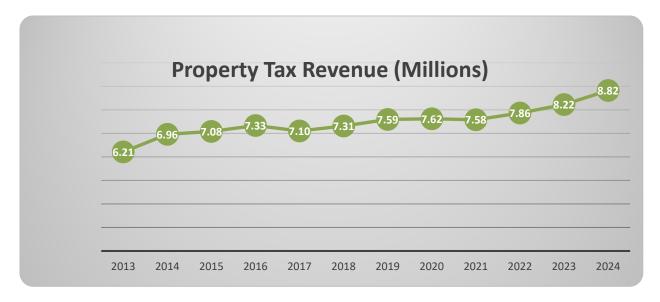


Operating Budget Comparison – In FY 2022-2023, operating expenses were budgeted to exceed revenues by \$263,400. Based on Estimated Actuals for FY 2022-2023, revenue will exceed expenses by \$591,277. The Final FY 2023-2024 Operating budget is projecting revenue to exceed expenses by \$179,660.

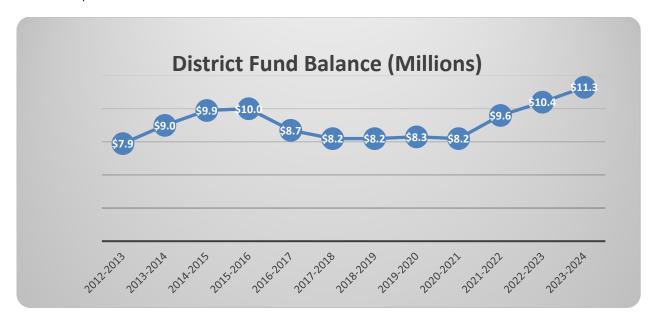


Assessed Valuation – Since 2013, property values have continued a gradual increase. Mineral values increased until 2016 and then had a significant decrease. Property values now continue a steady upward trend to \$22.6 billion projected for 2023-2024. This increase was offset by a drop in mineral values in 2016 with some recovery in consecutive years and a downward trend in the current year.





Property Tax Revenue – Property taxes have had mostly an upward trend since 2013. While mineral property taxes have decreased, housing prices and development increased resulting in a net increase in property tax revenue. Property tax revenue is expected to be \$8.87 million in FY2023-2024.



District Fund Balance – The District's fund balance has steadily increased or been fairly stable over time. The fund balance was projected at \$10.4 million for the end of FY2022-2023. The estimated fund balance for FY2023-2024 is \$11.3 million.

# NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL BUDGET SUMMARY OPERATING FUNDS

| EGTH (ATED ED LANGUE GOLD CT         | ACTUAL       | BUDGET       | EST ACTUAL   | FINAL        |
|--------------------------------------|--------------|--------------|--------------|--------------|
| ESTIMATED FINANCING SOURCES          | 2021-2022    | 2022-2023    | 2022-2023    | 2023-2024    |
| Beginning Fund Balances              | \$9,157,631  | \$10,414,741 | \$10,962,066 | \$11,553,343 |
| Operating Revenues:                  |              |              |              |              |
| Property Taxes & Subventions         | 8,361,219    | 8,220,387    | 9,158,057    | 8,877,900    |
| Interest                             | 83,828       | 66,000       | 75,574       | 103,000      |
| Grants - Operating                   | 1,759,022    | 886,616      | 776,354      | 715,934      |
| Program Revenues                     | 637,983      | 751,255      | 575,453      | 905,527      |
| Other Revenues                       | 2,989,511    | 3,114,396    | 2,798,818    | 5,271,421    |
| Total Operating Revenues             | \$13,831,563 | \$13,038,654 | \$13,384,256 | \$15,873,782 |
| Total Additional Financing Sources   | (503,733)    | (280,618)    | (377,166)    | (351,015)    |
| T . 14 . 11 F.                       | 022 105 161  | 022 152 555  | #22.000 ISC  | 027.076.110  |
| Total Available Financing            | \$22,485,461 | \$23,172,777 | \$23,969,156 | \$27,076,110 |
|                                      | ACTUAL       | BUDGET       | EST ACTUAL   | FINAL        |
| FINANCING REQUIREMENTS               | 2021-2022    | 2022-2023    | 2022-2023    | 2023-2024    |
| Operating Expenditures:              |              |              |              |              |
| Salaries & Employee Benefits         | 7,112,741    | 6,793,808    | 7,144,060    | 9,771,139    |
| Services, Supplies & Other Charges   | 4,346,546    | 4,497,465    | 4,306,580    | 4,797,867    |
| Capital Equipment & Maintenance      | 64,108       | 1,483,981    | 965,173      | 1,125,116    |
| Total Operating Expenditures         | \$11,523,395 | \$12,775,254 | \$12,415,813 | \$15,694,122 |
| Operating Fund Balances:             |              |              |              |              |
| Inventory, Imprest & Prepaid Reserve | 27,878       | 20,500       | 28,000       | 20,500       |
| Encumbrances Reserve                 | 0            | 0            | 0            | 0            |
| Tax Allocation Reserve               | 2,000,000    | 2,000,000    | 2,000,000    | 2,000,000    |
| Major Maintenance Reserve            | 750,000      | 750,000      | 750,000      | 750,000      |
| North Meadows Landscape              | 396,828      | 420,000      | 400,000      | 380,000      |
| NOR Park Maintenance                 | 2,172,354    | 2,100,000    | 2,100,000    | 2,400,000    |
| CTSA Transportation                  | 86,733       | 0            | 0            | 0            |
| NOR Recreation Foundation            | 217,926      | 210,000      | 275,000      | 210,000      |
| Unreserved                           | 5,310,347    | 4,897,023    | 6,000,343    | 5,621,488    |
| Total Operating Fund Balances        | \$10,962,066 | \$10,397,523 | \$11,553,343 | \$11,381,988 |
| Total Financing Requirements         | \$22,485,461 | \$23,172,777 | \$23,969,156 | \$27,076,110 |

# NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL BUDGET SUMMARY CAPITAL PROJECTS FUND

| ESTIMATED FINANCING SOURCES         | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|-------------------------------------|---------------------|---------------------|----------------------|--------------------|
| Beginning Fund Balances             | 0                   | 0                   | 0                    | 0                  |
| Capital Project Revenues:           |                     |                     |                      |                    |
| Interest                            | 0                   | 141,742             | 0                    | 117,000            |
| Grants - Capital Projects           | 0                   | 1,280,475           | 0                    | 1,280,475          |
| Park Development Fees               | 0                   | 1,690,475           | 25,102               | 1,950,475          |
| Other Project Revenues              | 0                   | 100,000             | 0                    | 100,000            |
| Total Capital Project Revenues      | \$0                 | \$3,212,692         | \$25,102             | \$3,447,950        |
| Total Additional Financing Sources  | \$503,733           | \$280,618           | \$377,166            | \$351,015          |
| Total Available Financing           | \$503,733           | \$3,493,310         | \$402,268            | \$3,798,965        |
| FINANCING REQUIREMENTS              | ACTUAL<br>2021-2022 | BUDGET 2022-2023    | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
| Capital Project Expenditures:       |                     |                     |                      |                    |
| Salaries & Employee Benefits        | 137,261             | 191,917             | 160,799              | 233,535            |
| Services, Supplies & Other Charges  | 3,853               | 30,443              | 8,295                | 34,480             |
| Facility Lease Financing            | 199,488             | 200,000             | 199,488              | 200,000            |
| Capital Improvement Projects        | 163,131             | 3,070,950           | 33,686               | 3,330,950          |
| Total Capital Project Expenditures  | 503,733             | 3,493,310           | 402,268              | 3,798,965          |
| Capital Project Fund Balances:      |                     |                     |                      |                    |
| Encumbrances Reserve                | 0                   | 0                   | 0                    | 0                  |
| Capital Projects Reserve            | 0                   | 0                   | 0                    | 0                  |
| Unreserved - Designated             | 0                   | 0                   | 0                    | 0                  |
| Total Capital Project Fund Balances | \$0                 | \$0                 | \$0                  | \$0                |
| Total Financing Requirements        | \$503,733           | \$3,493,310         | \$402,268            | \$3,798,965        |

# NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL BUDGET SUMMARY ALL FUNDS

|   | ACTUAL              | BUDGET                      | EST ACTUAL               | FINAL                       |
|---|---------------------|-----------------------------|--------------------------|-----------------------------|
| ESTIMATED FINANCING SOURCES                 | 2021-2022           | 2022-2023                   | 2022-2023                | 2023-2024                   |
| Beginning Fund Balances                     | 9,157,631           | 10,414,741                  | 10,962,066               | 11,553,343                  |
|   | Ф12 021 <i>57</i> 2 | Ф12 020 <i>С</i> 54         | ¢12.204.257              | ¢15.072.702                 |
| Operating Revenues Capital Project Revenues | \$13,831,563<br>\$0 | \$13,038,654<br>\$3,212,692 | \$13,384,256<br>\$25,102 | \$15,873,782<br>\$3,447,950 |
| Total Revenues                              | \$13,831,563        | \$16,251,346                | \$13,409,358             | \$19,321,732                |
|   |                     |                             |                          |                             |
| Total Additional Financing Sources          | 0                   | 0                           | 0                        | 0                           |
| Total Available Financing                   | \$22,989,194        | \$26,666,087                | \$24,371,424             | \$30,875,075                |
|   | ACTUAL              | BUDGET                      | EST ACTUAL               | FINAL                       |
| FINANCING REQUIREMENTS                      | 2021-2022           | 2022-2023                   | 2022-2023                | 2023-2024                   |
| Operating Expenditures                      | \$11,523,395        | \$12,775,254                | \$12,415,813             | \$15,694,122                |
| Capital Project Expenditures                | 503,733             | 3,493,310                   | 402,268                  | 3,798,965                   |
| Total Expenditures                          | \$12,027,128        | \$16,268,564                | \$12,818,081             | \$19,493,087                |
| Operating Fund Balances:                    |                     |                             |                          |                             |
| Reserved                                    | \$5,651,719         | \$5,500,500                 | \$5,553,000              | \$5,760,500                 |
| Unreserved / Board Contingency              | 5,310,347           | 4,897,023                   | 6,000,343                | 5,621,488                   |
| Total Operating Fund Balances               | \$10,962,066        | \$10,397,523                | \$11,553,343             | \$11,381,988                |
| Total Capital Projects Fund Balance         |                     |                             |                          |                             |
| Capital Project Fund Balances:              |                     |                             |                          |                             |
| Reserved                                    | \$0                 | \$0                         | \$0                      | \$0                         |
| Unreserved - Designated                     | 0                   | 0                           | 0                        | 0                           |
| Total Capital Proj. Fund Balances           | \$0                 | \$0                         | \$0                      | \$0                         |
| Total Fund Balances                         | \$10,962,066        | \$10,397,523                | \$11,553,343             | \$11,381,988                |
| Total Financing Requirements                | \$22,989,194        | \$26,666,087                | \$24,371,424             | \$30,875,075                |



## **Division Summaries**

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### ALL DIVISIONS

#### SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET 2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|-------------------------|---------------------|------------------|----------------------|--------------------|
|        |                         |                     |                  |                      |                    |
| 510000 | Salaries & Wages        | \$5,149,325         | \$4,881,017      | \$5,243,470          | \$7,157,384        |
| 520000 | Benefits                | \$1,963,416         | \$1,912,791      | \$1,900,590          | \$2,613,755        |
| 530000 | Contractual Services    | \$1,368,933         | \$1,329,235      | \$1,199,776          | \$1,193,200        |
| 540000 | Outside Services        | \$1,653,789         | \$1,799,534      | \$1,828,841          | \$2,061,488        |
| 550000 | Materials & Supplies    | \$1,050,747         | \$1,024,344      | \$954,617            | \$1,128,558        |
| 560000 | Travel, Dues & Licenses | \$116,587           | \$156,342        | \$142,121            | \$205,891          |
| 570000 | Leases & Rentals        | \$156,490           | \$188,010        | \$181,225            | \$208,730          |
| 580000 | Capital Outlay          | \$64,108            | \$1,483,981      | \$965,173            | \$1,125,116        |
|        |                         |                     |                  |                      |                    |
|        | Totals                  | \$11,523,395        | \$12,775,254     | \$12,415,813         | \$15,694,122       |

### SUMMARY OF REVENUE

| CODE  | REVENUE SOURCE   | ACTUAL<br>2021-2022   | BUDGET<br>2022-2023   | EST ACTUAL 2022-2023  | FINAL<br>2023-2024   |
|---|--|---|---|---|--|
| 4100000<br>4200000<br>4300000<br>4400000<br>4500000<br>4700000<br>4800000 | Property Taxes & Subventions Interest Grants Programs Fees Donations & Sponsorships Facility Rentals Other Revenue Sources Miscellaneous | \$8,361,219<br>\$83,828<br>\$1,759,022<br>\$637,983<br>\$122,467<br>\$653,431<br>\$781,034<br>\$1,432,579 | \$8,220,387<br>\$66,000<br>\$886,616<br>\$751,255<br>\$249,713<br>\$692,326<br>\$1,932,920<br>\$239,437 | \$9,158,057<br>\$75,574<br>\$776,354<br>\$575,453<br>\$104,696<br>\$777,509<br>\$857,291<br>\$1,059,322 | \$8,877,900<br>\$103,000<br>\$715,934<br>\$905,527<br>\$476,367<br>\$665,922<br>\$1,959,070<br>\$2,170,062 |
| 1000000   | Totals  BALANCE  | \$13,831,563<br>\$2,308,168   | \$13,038,654<br>\$263,400   | \$13,384,256<br>\$968,443   | \$15,873,782<br>\$179,660  |

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### DISTRICT-WIDE REVENUES

### SUMMARY OF REVENUES

| CODE   | REVENUE SOURCE               | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023         | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|------------------------------|---------------------|-----------------------------|----------------------|--------------------|
|        |                              |                     |                             |                      |                    |
| 410000 | Property Taxes & Subventions | \$8,361,219         | \$8,220,387                 | \$9,158,057          | \$8,877,900        |
| 420000 | Interest                     | \$60,875            | \$48,000                    | \$48,008             | \$58,000           |
| 430000 | Grants                       | \$0                 | \$0                         | \$0                  | \$0                |
| 440000 | Program Fees                 | \$0                 | \$0                         | \$0                  | \$0                |
| 450000 | Donations & Sponsorships     | \$0                 | \$0                         | \$0                  | \$0                |
| 460000 | Facility Rentals             | \$57,564            | \$57,564                    | \$57,564             | \$57,564           |
| 470000 | Other Revenue Sources        | \$0                 | \$0                         | \$0                  | \$0                |
| 480000 | Miscellaneous                | \$854,165           | \$180,292                   | \$228,665            | \$152,368          |
|        |                              |                     |                             |                      |                    |
|        | Totals                       | \$9,333,823         | \$8,506,243                 | \$9,492,294          | \$9,145,832        |
|        | DALANCE                      | <b>60 222 922</b>   | ΦΩ <b>5</b> Ω <b>(</b> 2.42 | ¢0.402.204           | ¢0 145 022         |
|        | BALANCE                      | \$9,333,823         | \$8,506,243                 | \$9,492,294          | \$9,145,832        |

## Administrative Services

General Manager Human Resources Director Bret Haney Esther Grijalva

The General Manager is the chief executive officer of the District and administers all business of the District through the execution of Board of Directors policy decisions. The General Manager provides leadership and vision in all services and programming provided by the different District Divisions. The General Manager's Office also provides administrative support to the Board of Directors. The Office makes every effort to provide excellent customer service to the public by preparing official documents, records management, and responding to public requests.

Human Services supports all the employees of the District. The Division strives to serve as a positive and proactive business partner supporting the mission of the District through strategic recruitment, trainings, and risk management. Human Resources works closely with supervisors and employees to provide guidance, direction, and assistance to various work-related tasks, issues, and concerns that arise throughout the year.

#### **Division Goal**

To Manage and Administer the Daily Operations of the District Under Policy Direction of the Board of Directors for the Benefit of the North of the River Community.

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### ADMINISTRATION DIVISION

### SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET 2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|-------------------------|---------------------|------------------|----------------------|--------------------|
|        |                         |                     |                  |                      |                    |
| 510000 | Salaries & Wages        | \$385,227           | \$341,425        | \$456,454            | \$485,158          |
| 520000 | Benefits                | \$185,063           | \$237,422        | \$283,540            | \$339,563          |
| 530000 | Contractual Services    | \$150,414           | \$69,750         | \$135,208            | \$108,750          |
| 540000 | Outside Services        | \$444,580           | \$479,000        | \$507,323            | \$592,400          |
| 550000 | Materials & Supplies    | \$10,794            | \$14,153         | \$8,018              | \$16,150           |
| 560000 | Travel, Dues & Licenses | \$18,114            | \$24,010         | \$20,751             | \$47,310           |
| 570000 | Leases & Rentals        | \$0                 | \$0              | \$0                  | \$0                |
|        |                         |                     |                  |                      |                    |
|        | Totals                  | \$1,194,192         | \$1,165,760      | \$1,411,294          | \$1,589,331        |

#### SUMMARY OF REVENUE

| CODE   | REVENUE SOURCE | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|----------------|---------------------|---------------------|----------------------|--------------------|
| 480000 | Miscellaneous  | \$5,890             | \$15,000            | \$0                  | \$0                |
|        | Totals         | \$5,890             | \$15,000            | \$0                  | \$0                |
|        | BALANCE        | (\$1,188,302)       | (\$1,150,760)       | (\$1,411,294)        | (\$1,589,331)      |

## **Business Services**

## Finance Director Wayne McArthur

Business Services oversees all financial aspects of the District including general accounting, general ledger, grant oversight, payroll administration, accounts payable, accounts receivable, purchasing, financial reporting, auditing, budgeting, and fixed asset inventory. The Division's primary function is to provide a high level of support to the District in developing and strengthening its accounting and fiscal management practices.

#### **Division Goal**

To Manage and Protect the Fiscal and Economic Resources of the District While Adhering to Board Policy and Generally Accepted Accounting Principles.

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### **BUSINESS SERVICES DIVISION**

#### SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|-------------------------|---------------------|---------------------|----------------------|--------------------|
|        |                         |                     |                     |                      |                    |
| 510000 | Salaries & Wages        | \$275,937           | \$307,591           | \$329,514            | \$340,254          |
| 520000 | Benefits                | \$107,348           | \$108,928           | \$113,511            | \$114,251          |
| 530000 | Contractual Services    | \$147,174           | \$164,307           | \$139,742            | \$156,299          |
| 540000 | Outside Services        | \$0                 | \$0                 | \$0                  | \$14,500           |
| 550000 | Materials & Supplies    | \$15,365            | \$17,100            | \$10,024             | \$17,150           |
| 560000 | Travel, Dues & Licenses | \$55,169            | \$56,300            | \$75,005             | \$70,370           |
|        |                         |                     |                     |                      |                    |
|        | Totals                  | \$600,993           | \$654,226           | \$667,796            | \$712,824          |

### SUMMARY OF REVENUE

|        |                | ACTUAL      | BUDGET      | EST ACTUAL  | FINAL       |
|--------|----------------|-------------|-------------|-------------|-------------|
| CODE   | REVENUE SOURCE | 2021-2022   | 2022-2023   | 2022-2023   | 2023-2024   |
| 480000 | Miscellaneous  | \$33,179    | \$19,908    | \$31,642    | \$15,600    |
|        | Totals         | \$33,179    | \$19,908    | \$31,642    | \$15,600    |
|        | BALANCE        | (\$567,814) | (\$634,318) | (\$636,154) | (\$697,224) |

## Marketing/Creative Services/Print Shop

Supervisor Ryan La Febre

Marketing/Creative Services/Print Shop endeavors to expand the reach of the District within the community by educating the public and increasing its visibility in targeted marketing campaigns and in public venues with more one-on-one interaction.

#### **Division Goal**

To Provide Support for all Departments for Design, Production, Marketing, Assistance in Implementing Programs and Activities. To Provide Operational Support Services for the District by Offering Professional Quality In-House Print, Design, Reproduction, Form/Paper Inventory Control, and Technical Support Services

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

## CREATIVE/SUPPORT SERVICES DIVISION

### SUMMARY OF EXPENDITURES

|        |                         | ACTUAL    | BUDGET    | EST ACTUAL | FINAL     |
|--------|-------------------------|-----------|-----------|------------|-----------|
| CODE   | EXPENDITURE OBJECT      | 2021-2022 | 2022-2023 | 2022-2023  | 2023-2024 |
| '      |                         |           |           |            | _         |
| 510000 | Salaries & Wages        | \$91,029  | \$113,852 | \$93,379   | \$119,139 |
| 520000 | Benefits                | \$31,620  | \$36,675  | \$27,674   | \$38,635  |
| 530000 | Contractual Services    | \$274,575 | \$371,868 | \$321,102  | \$365,457 |
| 540000 | Outside Services        | \$10,677  | \$15,169  | \$9,671    | \$4,500   |
| 550000 | Materials & Supplies    | \$17,627  | \$18,450  | \$17,682   | \$19,050  |
| 560000 | Travel, Dues & Licenses | \$898     | \$3,686   | \$1,630    | \$4,502   |
| 580000 | Capital Outlay          | \$0       | \$0       | \$0        | \$1,450   |
|        |                         |           |           |            |           |
|        | Totals                  | \$426,426 | \$559,700 | \$471,138  | \$552,733 |

#### SUMMARY OF REVENUE

| CODE                                 | REVENUE SOURCE   | ACTUAL<br>2021-2022           | BUDGET 2022-2023                       | EST ACTUAL<br>2022-2023        | FINAL<br>2023-2024                    |
|--------------------------------------|--|-------------------------------|--|--------------------------------|---------------------------------------|
| 430000<br>450000<br>460000<br>480000 | Grants Donations and Sponsorships Facility Rentals Miscellaneous | \$0<br>\$37,219<br>\$0<br>\$0 | \$25,000<br>\$29,000<br>\$0<br>\$3,000 | \$50,000<br>\$0<br>\$0<br>\$51 | \$25,000<br>\$4,750<br>\$0<br>\$1,500 |
|                                      | Totals   | \$37,219                      | \$57,000                               | \$50,051                       | \$31,250                              |
|                                      | BALANCE  | (\$389,207)                   | (\$502,700)                            | (\$421,087)                    | (\$521,483)                           |

## **Recap - Administration**

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Admin         |               |  |  |
|---------------|---------------|--|--|
| FY 2023-2024  | FY 2022-2023  |  |  |
| \$824,721     | \$578,847     |  |  |
| \$764,610     | \$586,913     |  |  |
| \$0           | \$0           |  |  |
| \$1,589,331   | \$1,165,760   |  |  |
| \$0           | \$15,000      |  |  |
| (\$1,589,331) | (\$1,150,760) |  |  |

| Business Services |              |  |  |  |
|-------------------|--------------|--|--|--|
| FY 2023-2024      | FY 2022-2023 |  |  |  |
| \$454,505         | \$416,519    |  |  |  |
| \$258,319         | \$237,707    |  |  |  |
| \$0               | \$0          |  |  |  |
| \$712,824         | \$654,226    |  |  |  |
| \$15,600          | \$19,908     |  |  |  |
| (\$697,224)       | (\$634,318)  |  |  |  |

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Creative Services |              |  |  |
|-------------------|--------------|--|--|
| FY 2023-2024      | FY 2022-2023 |  |  |
| \$157,774         | \$150,527    |  |  |
| \$394,959         | \$409,173    |  |  |
| \$0               | \$0          |  |  |
| \$552,733         | \$559,700    |  |  |
| \$31,250          | \$57,000     |  |  |
| (\$521,483)       | (\$502,700)  |  |  |

## Parks and Facilities Maintenance

## Superintendent of Parks and Facilities Mike Evans

The Parks and Facilities Maintenance Division is responsible for the maintenance, repair, construction, and cleaning of all the parks and facilities within North of the River Recreation and Park District. The Parks Division keeps the parks clean and green. This includes mowing, edging, pruning, fertilizing, trash collection, graffiti removal, equipment/vehicle repair, park restroom cleaning, and customer service. The Parks Division is responsible for ensuring facilities and parks are functioning well and in good condition. The Division members are the front-line ambassadors in the parks to the public.

#### **Division Goal**

To Provide Customers with Safe and Attractive Facilities for Recreation Using Methods that best Utilize District Resources and Align with our Mission. To Provide Places for the Community to Recreate by Maintaining the Facilities and Grounds at a Level that Meets or Exceeds the Expectations and Needs of our Customers.

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### PARKS DIVISION

### SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|-------------------------|---------------------|---------------------|----------------------|--------------------|
|        |                         |                     |                     |                      |                    |
| 510000 | Salaries & Wages        | \$1,987,211         | \$2,247,456         | \$2,220,436          | \$2,596,236        |
| 520000 | Benefits                | \$1,032,894         | \$1,062,292         | \$1,001,180          | \$1,278,805        |
| 530000 | Contractual Services    | \$505,482           | \$540,400           | \$435,848            | \$399,560          |
| 540000 | Outside Services        | \$1,161,512         | \$1,296,947         | \$1,303,108          | \$1,441,019        |
| 550000 | Materials & Supplies    | \$556,641           | \$622,015           | \$588,340            | \$652,115          |
| 560000 | Travel, Dues & Licenses | \$13,045            | \$22,145            | \$15,337             | \$26,560           |
| 570000 | Leases & Rentals        | \$122,744           | \$182,250           | \$177,621            | \$201,150          |
| 580000 | Capital Outlay          | \$59,729            | \$1,483,981         | \$965,173            | \$1,123,666        |
|        |                         |                     |                     |                      |                    |
|        | Totals                  | \$5,439,258         | \$7,457,486         | \$6,707,043          | \$7,719,111        |

#### SUMMARY OF REVENUE

| CODE   | REVENUE SOURCE        | ACTUAL<br>2021-2022 | BUDGET 2022-2023 | EST ACTUAL<br>2022-2023 | FINAL 2023-2024 |
|--------|-----------------------|---------------------|------------------|-------------------------|-----------------|
|        |                       |                     |                  |                         |                 |
| 420000 | Interest              | \$22,953            | \$18,000         | \$27,566                | \$45,000        |
| 460000 | Facility Rentals      | \$0                 | \$0              | \$0                     | \$0             |
| 470000 | Other Revenue Sources | \$781,034           | \$1,932,920      | \$857,291               | \$1,959,070     |
| 480000 | Miscellaneous         | \$2,393             | \$0              | \$25,121                | \$0             |
|        | Totals                | \$806,380           | \$1,950,920      | \$909,978               | \$2,004,070     |
|        | BALANCE               | (\$4,632,878)       | (\$5,506,566)    | (\$5,797,065)           | (\$5,715,041)   |

## Recap - Parks

Salaries & Benefits

Services, Supplies & Other

Capital Equipment

Total Expenses

Projected Revenues

Net

| Park 1        |               |  |  |
|---------------|---------------|--|--|
| FY 2023-2024  | FY 2022-2023  |  |  |
| \$1,128,312   | \$1,181,403   |  |  |
| \$932,320     | \$899,945     |  |  |
| \$0           | \$0           |  |  |
| \$2,060,632   | \$2,081,348   |  |  |
| \$0           | \$0           |  |  |
| (\$2,060,632) | (\$2,081,348) |  |  |

| Park 2        |               |  |  |
|---------------|---------------|--|--|
| FY 2023-2024  | FY 2022-2023  |  |  |
| \$1,168,347   | \$1,191,245   |  |  |
| \$739,234     | \$632,797     |  |  |
| \$0           | \$0           |  |  |
| \$1,907,581   | \$1,824,042   |  |  |
| \$0           | \$0           |  |  |
| (\$1,907,581) | (\$1,824,042) |  |  |

Salaries & Benefits

Services, Supplies & Other

Capital Equipment

Total Expenses

Projected Revenues

Net

| Park Maintenance |               |  |  |  |
|------------------|---------------|--|--|--|
| FY 2023-2024     | FY 2022-2023  |  |  |  |
| \$1,314,125      | \$696,939     |  |  |  |
| \$905,100        | \$985,545     |  |  |  |
| \$1,070,666      | \$1,432,981   |  |  |  |
| \$3,289,891      | \$3,115,465   |  |  |  |
| \$1,588,365      | \$1,560,780   |  |  |  |
| (\$1,701,526)    | (\$1,554,685) |  |  |  |

| North Meadows |              |  |  |
|---------------|--------------|--|--|
| FY 2023-2024  | FY 2022-2023 |  |  |
| \$264,257     | \$240,161    |  |  |
| \$196,750     | \$196,470    |  |  |
| \$0           | \$0          |  |  |
| \$461,007     | \$436,631    |  |  |
| \$415,705     | \$390,140    |  |  |
| (\$45,302)    | (\$46,491)   |  |  |

## CAPITAL EQUIPMENT FY 2023-2024

ItemJustificationCostMachinery and ToolsTo be determined as needed\$45,000TOTAL\$45,000

## MAJOR MAINTENANCE PROJECTS FY 2023-2024

| Silver Oak Park       | Tennis court renovation                                | \$50,000    |
|-----------------------|--|-------------|
| North Rosedale Park   | Tennis court renovation-<br>Pickleball - paint         | 37,500      |
| Madison Grove Park    | Tennis court renovation-<br>Pickleball                 | 50,000      |
| Greenacres Park       | Gym, roof, pool, pool house, fire alert system,        | 336,000     |
| Westdale Park         | Tennis court renovation-<br>Pickleball - paint         | 62,500      |
| RiverLakes Comm       | Gym floor  | 11,000      |
| Fruitvale Norris Park | Tennis court renovation-<br>Pickleball – Light upgrade | 80,656      |
| Sears Park Building   | Interior retrofit                                      | 35,000      |
| Riverview Comm        | Court repair, fencing                                  | 140,000     |
| Contingency           | District wide furnishings                              | 268,010     |
|                       | TOTAL  | \$1,076,666 |

## Recreation/Community Activities

## Superintendent of Recreation and Comunity Services Jasmin LoBasso

The Recreation/Community Activities Division is committed to enriching the quality of life for District members. This is achieved by offering a variety of programs and facilities to residents across the District that promote health, wellness, fun, and learning. Building on the mission of the District, Staff encourages residents to learn, play and have fun.

### Community Activity Goal

To provide quality events at District parks and community centers throughout the district to build strong community relationships and help create family memories.

#### **Community Centers Goal**

To provide friendly and professional customer service and outstanding programs and facilities to the North of River community.

### Neighborhood Place Learning Center Goal

To administer a learning center that provides programs and activities to both children (birth to five years) and parents to prepare for the child's entry into school. Increase parental knowledge of "family" to enhance quality of lifestyle

#### Recreation – Youth Sports Goal

To provide a comprehensive sports program to meet the needs and desires of all age groups within the North of the River Community.

#### Recreation – Afterschool Sports Goal

To provide a comprehensive afterschool sports program to meet the needs and desires of children in grades first through eighth at all schools within the North of the River Community.

#### Recreation – Adult Sports Goal

To provide a comprehensive sports program to meet the needs and desires of all age groups within the North of the River Community.

### Recreation – Aquatics Goal

To provide excellent customer service to our guests, a fun and friendly atmosphere for children to learn to swim coached by certified instructors, and a clean and safe facility with well-trained professional lifeguards.

#### Recreation - Senior Services Goal

To provide meals, recreation, community service programs, classes, and activities to meet the needs and desires of the senior population in the North of the River Community

## NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

### RECREATION DIVISION

#### SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL 2023-2024 |
|--------|-------------------------|---------------------|---------------------|----------------------|-----------------|
| 510000 | Salaries & Wages        | \$2,409,921         | \$1,870,693         | \$2,143,687          | \$3,616,597     |
| 520000 | Benefits                | \$606,491           | \$467,474           | \$474,685            | \$842,501       |
| 530000 | Contractual Services    | \$291,288           | \$182,910           | \$167,876            | \$163,134       |
| 540000 | Outside Services        | \$37,020            | \$8,418             | \$8,739              | \$9,069         |
| 550000 | Materials & Supplies    | \$450,320           | \$352,626           | \$330,553            | \$424,093       |
| 560000 | Travel, Dues & Licenses | \$29,361            | \$50,201            | \$29,398             | \$57,149        |
| 570000 | Leases & Rentals        | \$33,746            | \$5,760             | \$3,604              | \$7,580         |
| 580000 | Capital Outlay          | \$4,379             | \$0                 | \$0                  | \$0             |
|        |                         |                     |                     |                      |                 |
|        | Totals                  | \$3,862,526         | \$2,938,082         | \$3,158,542          | \$5,120,123     |

#### SUMMARY OF REVENUES

| CODE   | REVENUE SOURCES          | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL 2023-2024 |
|--------|--------------------------|---------------------|---------------------|----------------------|-----------------|
|        |                          |                     |                     |                      |                 |
| 430000 | Grants                   | \$1,759,022         | \$861,616           | \$726,354            | \$690,934       |
| 440000 | Program Fees             | \$637,983           | \$751,255           | \$575,453            | \$905,527       |
| 450000 | Donations & Sponsorships | \$85,248            | \$220,713           | \$104,696            | \$471,617       |
| 460000 | Facility Rentals         | \$595,867           | \$634,762           | \$719,945            | \$608,358       |
| 480000 | Miscellaneous            | \$536,952           | \$21,237            | \$773,843            | \$2,000,594     |
|        |                          |                     |                     |                      |                 |
|        | Totals                   | \$3,615,072         | \$2,489,583         | \$2,900,291          | \$4,677,030     |
|        |                          |                     |                     | _                    |                 |
|        | BALANCE                  | (\$247,454)         | (\$448,499)         | (\$258,251)          | (\$443,093)     |

## **Recap - Recreation**

Salaries & Benefits

Services, Supplies & Other

Capital Equipment

Total Expenses

Projected Revenues

Net

| Recreation Administration |              |  |
|---------------------------|--------------|--|
| FY 2023-2024              | FY 2022-2023 |  |
| \$661,619                 | \$495,716    |  |
| \$20,533                  | \$48,111     |  |
| \$0                       | \$0          |  |
| \$682,152                 | \$543,827    |  |
| \$104,752                 | \$30,000     |  |
| (\$577,400)               | (\$513,827)  |  |

| Community Activities |              |  |
|----------------------|--------------|--|
| FY 2023-2024         | FY 2022-2023 |  |
| \$2,695              | \$4,261      |  |
| \$19,984             | \$24,417     |  |
| \$0                  | \$0          |  |
| \$22,679             | \$28,678     |  |
| \$1,000              | \$6,630      |  |
| (\$21,679)           | (\$22,048)   |  |

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Greenacres   |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$238,416    | \$204,663    |  |
| \$37,349     | \$38,220     |  |
| \$0          | \$0          |  |
| \$275,765    | \$242,883    |  |
| \$446,323    | \$368,000    |  |
| \$170,558    | \$125,117    |  |

| Youth Sports |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$97,216     | \$92,141     |  |
| \$60,851     | \$39,910     |  |
| \$0          | \$0          |  |
| \$158,067    | \$132,051    |  |
| \$176,545    | \$126,045    |  |
| \$18,478     | (\$6,006)    |  |

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Afterschool Sports |              |  |
|--------------------|--------------|--|
| FY 2023-2024       | FY 2022-2023 |  |
| \$106,838          | \$87,034     |  |
| \$24,850           | \$19,096     |  |
| \$0                | \$0          |  |
| \$131,688          | \$106,130    |  |
| \$98,367           | \$102,662    |  |
| (\$33,321)         | (\$3,468)    |  |

| Neighborhood Place |              |  |
|--------------------|--------------|--|
| FY 2023-2024       | FY 2022-2023 |  |
| \$224,044          | \$209,066    |  |
| \$59,903           | \$58,177     |  |
| \$0                | \$0          |  |
| \$283,947          | \$267,243    |  |
| \$283,947          | \$267,243    |  |
| \$0                | \$0          |  |

## **Recap - Recreation Cont.**

Salaries & Benefits

Services, Supplies & Other

Capital Equipment

Total Expenses

Projected Revenues

Net

| Riverview    |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$234,012    | \$196,788    |  |
| \$55,533     | \$48,445     |  |
| \$0          | \$0          |  |
| \$289,545    | \$245,233    |  |
| \$205,140    | \$181,590    |  |
| (\$84,405)   | (\$63,643)   |  |

| Riverlakes   |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$134,144    | \$272,552    |  |
| \$29,151     | \$24,101     |  |
| \$0          | \$0          |  |
| \$163,295    | \$296,653    |  |
| \$236,090    | \$312,241    |  |
| \$72,795     | \$15,588     |  |

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Adult Sports |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$71,761     | \$27,264     |  |
| \$86,703     | \$110,456    |  |
| \$0          | \$0          |  |
| \$158,464    | \$137,720    |  |
| \$153,790    | \$143,093    |  |
| (\$4,674)    | \$5,373      |  |

| Aquatics     |              |  |
|--------------|--------------|--|
| FY 2023-2024 | FY 2022-2023 |  |
| \$71,741     | \$47,706     |  |
| \$10,051     | \$8,483      |  |
| \$0          | \$0          |  |
| \$81,792     | \$56,189     |  |
| \$58,858     | \$68,593     |  |
| (\$22,934)   | \$12,404     |  |

Salaries & Benefits
Services, Supplies & Other
Capital Equipment

Total Expenses
Projected Revenues

Net

| Senior Services |              |  |
|-----------------|--------------|--|
| FY 2023-2024    | FY 2022-2023 |  |
| \$815,269       | \$700,976    |  |
| \$254,827       | \$180,500    |  |
| \$0             | \$0          |  |
| \$1,070,096     | \$881,476    |  |
| \$920,624       | \$883,486    |  |
| (\$149,472)     | \$2,010      |  |



# Capital Projects

## Capital Planning, Development, and Construction

## Planning and Construction Director Steph Thisius-Sanders

The Capital Planning, Development, and Construction Division manages the planning and implementation of the capital improvement program to renovate and build park and public facilities for the District. The Division oversees the planning, design, and construction of park and facility projects including renovations and new facilities throughout the District. All projects are constructed for quality of design, economics of construction, and efficiency of operations and maintenance, and to support recreational opportunities for District residents.

### **Division Goal**

To Manage the Planning, Acquisition, Design, Project Development, and Construction Administration of District Facilities for the Accommodation of Recreation Programs and Activities for District Residents

# NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL BUDGET

# PLANNING AND CONSTRUCTION DIVISION SUMMARY OF EXPENDITURES

| CODE   | EXPENDITURE OBJECT      | ACTUAL<br>2021-2022 | BUDGET<br>2022-2023 | EST ACTUAL 2022-2023 | FINAL<br>2023-2024 |
|--------|-------------------------|---------------------|---------------------|----------------------|--------------------|
| -1000  | ~ 4 4 ~ ~ ~ ~           | <b>***</b>          | <b></b>             | <b></b>              | <b>*</b> 4         |
| 510000 | Salaries & Wages        | \$101,307           | \$141,742           | \$126,503            | \$177,939          |
| 520000 | Benefits                | \$35,954            | \$50,175            | \$34,296             | \$55,596           |
| 530000 | Contractual Services    | \$582               | \$25,600            | \$3,300              | \$29,100           |
| 550000 | Materials & Supplies    | \$0                 | \$200               | \$267                | \$300              |
| 560000 | Travel, Dues & Licenses | \$3,271             | \$4,643             | \$4,728              | \$5,080            |
| 570000 | Leases & Rentals        | \$199,488           | \$200,000           | \$199,488            | \$200,000          |
| 580000 | Capital Outlay          | \$163,131           | \$3,070,950         | \$33,686             | \$3,330,950        |
|        |                         |                     |                     |                      |                    |
|        | Totals                  | \$503,733           | \$3,493,310         | \$402,268            | \$3,798,965        |

## SUMMARY OF REVENUE

| CODE                                 | REVENUE SOURCE                                       | ACTUAL<br>2021-2022      | BUDGET 2022-2023                                     | EST ACTUAL 2022-2023          | FINAL<br>2023-2024                                   |
|--------------------------------------|--|--------------------------|--|-------------------------------|--|
| 420000<br>430000<br>470000<br>480000 | Interest Grants Other Financing Sources Miscellanous | \$0<br>\$0<br>\$0<br>\$0 | \$141,742<br>\$1,280,475<br>\$1,690,475<br>\$100,000 | \$0<br>\$0<br>\$25,102<br>\$0 | \$117,000<br>\$1,280,475<br>\$1,950,475<br>\$100,000 |
|                                      | Totals  BALANCE                                      | \$0<br>(\$503,733)       | \$3,212,692<br>(\$280,618)                           | \$25,102<br>(\$377,166)       | \$3,447,950<br>(\$351,015)                           |

## CAPITAL IMPROVEMENT PROJECTS FY 2023-2024

| CIP CONTINGENCY               | Property conveyance, NOR pool                                    | \$100,000   |
|-------------------------------|--|-------------|
| POLO COMMUNITY<br>PARK        | Dog park SWC of park, fence, ground modifications, dog equipment | 110,000     |
| GREENACRES PARK               | Picnic shelter   | 200,000     |
| BAKERSFIELD COMM              |  | 20,000      |
| KRATZMEYER SITE               |  | 20,000      |
| KING RANCH SITE               |  | 20,000      |
| STANDARD PARK                 | Renovation – only possible with grants                           | 2,560,950   |
| STOCKDALE RIVER<br>RANCH PARK | Planning and design  | 50,000      |
| NOR MASTER PLAN               | Master plan, Maintenance plan                                    | 250,000     |
|                               | Total  | \$3,330,950 |



North of the River Recreation and Park District Proposed Capital Improvement Plan Fiscal Year 2022-2023

Construction, Post

Building Permits,

Construction

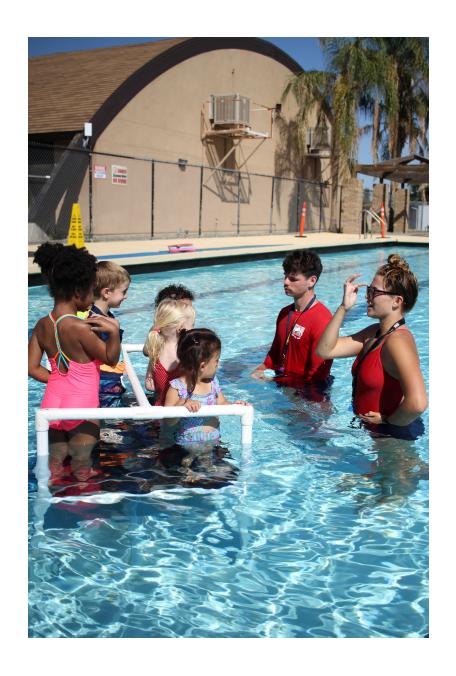
Preliminary Design, Environmental, Site

Site Surveys,

Applicable

|   |                | Projected  | Funding     |  | Geotechnical Study,         | Site Dev. Plan, Grant | Plan Review, City/Co | Geotechnical Study, Site Dev. Plan, Grant Plan Review, City/Co. Document Preparation Fees, Project Bid & Const., Grant Final, Estimated Time | Fees, Project Bid & | Const., Grant Final,               | Estimated Time  |
|---|----------------|------------|-------------|--|-----------------------------|-----------------------|----------------------|--|---------------------|------------------------------------|-----------------|
| Project   | Projected Cost | Start Year | Source(s)   | Projected Cost Start Year Source(s) Land Acquisition | Community Mtgs. Application | Application           | Applications         | Applications (In House & Consult.)   | Award               | Notice of Completion to Completion | to Completion   |
| 6(f)(3) Conversion Paperwork                        | In Kind        | 2018       | 7           |  |                             |                       |                      |  |                     |                                    | 4-6 months      |
| Kern Parks Project                                  | In Kind        | 2021       | 2           |  |                             |                       |                      |  |                     |                                    | 1-2 years, 2024 |
| Master Plan 2020-2030                               | \$250,000      | 2020       | 2           |  |                             |                       |                      |  |                     |                                    | 1-2 years, 2023 |
| NOR Pool Mitigation & Planning                      | Pending Env.   | 2020       | 1,3, 6, 7,9 |  |                             |                       |                      |  |                     |                                    |                 |
| NOR Property Conveyance                             | Pending        | 2021       | 2           |  |                             |                       |                      |  |                     |                                    |                 |
| Polo Community Park Dog Park                        | \$110,000      | 2022       | В           |  |                             |                       |                      |  |                     |                                    |                 |
| Standard Park Irrigation & Renovation               | \$2.56 M       | -          | 1,3,6       |  |                             | .om 8-9               |                      | 3 mo.  | 3 mo.               | 8-10 mo                            | 14 months       |
| Stockdale River Ranch Master Park Planning & Design |                | 2019       | 7, 12       | -  |                             | 8-12 mo.              |                      | 6-12 mo.   |                     | 12-18 mo.                          | 3 +/- years     |
|   |                |            | Н           | Funding Source Key                                   |                             |                       |                      |  |                     |                                    |                 |
|   |                |            | •           | 1 - Graphe I WICE                                    |                             | 1 1 1 1 1 1 1 1       |                      | September 1  |                     |                                    |                 |

A = In Lieu/Quimby B = Development Fee 7 = In Kird 8 = Public-Private Partnership 9 = Insurance 10 = Financing 11 = Not Used 12 = Developer Contributions 1 = Grants-LWGF
2 = Grants, Federal
3 = Grants-CDBG
4 = Grants-CDBG
5 = Pop. 218 Maint. Fund, NM
6 = Pop. 218 Maint. Fund, NOR
6 = Unfunded



Level of Service

DATE: July 17, 2023

TO: Board of Directors

SUBJECT: Level of Service/Program Fees

The Level of Service Policy was established as a tool to analyze District program fees. The basis of the policy is to categorize programs into levels of financial subsidy. By classifying programs into service levels, the programmer has a standard to use for determining the fee to charge for the class or activity.

The Program Budget Summary provides revenue, expense, and fee information approved for each individual program in the FY 2023-2024 District Budget.

# NORTH OF THE RIVER RECREATION AND PARK DISTRICT LEVEL OF SERVICE FY 2023-2024

| No Brook W. V. H               | DEV.      | DYNESSO   | NEEDE EN   | Dan                 |              |
|--------------------------------|-----------|-----------|------------|---------------------|--------------|
| NO. PROGRAM NAME               | REVENUE   | EXPENSE   | DIFFERENCE | FEE                 | OUT DIST FEE |
| NEIGHBORHOOD PLACE GRANT       | 283,947   | 283,947   | 0          | GRANT               |              |
| EXPLORE PROGRAM                | 1,991,594 | 1,802,633 | 188,961    | GRANT               |              |
|                                |           |           |            |                     |              |
| RECREATION ADMINISTRATION      | 0         | 677,931   | (677,931)  |                     |              |
| 150 PROGRAM CONTINGENCY        | 30,000    | 0         | 30,000     |                     |              |
| 298 MISCELLANEOUS PROGRAMS     | 8,650     | 4,219     | 4,431      |                     |              |
| 298 SPONSORSHIPS - PROGRAMS    | 1,000     | 0         | 1,000      |                     |              |
| 290 BASA                       | 36,882    | 0         | 36,882     | CONTRACT            |              |
| 291 AYSO                       | 28,220    | 0         | 28,220     | CONTRACT            |              |
|                                | 104,752   | 682,150   | (577,398)  |                     |              |
| COMMUNITY SERVICES ADMIN       | 0         | 1,970     | (1,970)    |                     |              |
| 175 FALL FESTIVAL              | 0         | 13,400    | (13,400)   | NO CHARGE           |              |
| 171 EASTER EGG HUNT            | 0         | 4,037     | (4,037)    | NO CHARGE           |              |
| 176 MOVIES IN THE PARK         | 0         | 1,500     | (1,500)    | NO CHARGE/Sponsored | i            |
| 179 DADDY DAUGHTER DANCE       | 3,350     | 2,698     | 652        | 50                  |              |
| 190 CHRISTMAS PARADE           | 1,000     | 2,424     | (1,424)    | NO CHARGE           |              |
|                                | 4,350     | 26,029    | (21,679)   |                     |              |
| RIVERVIEW ADMIN                | 0         | 177,820   | (177,820)  |                     |              |
| 216 MISC CLASSES & PROGRAMS RV | 21,660    | 26,857    | (5,197)    | VARIES              |              |
| 221 GREENACRES CO-OP           | 28,350    | 28,350    | 0          | 275                 | 315          |
| 237 MISCELLANEOUS CAMPS        | 20,880    | 18,465    | 2,415      | 240                 |              |
| 264 DISNEY THEATRE WORKSHOPS   | 44,250    | 37,753    | 6,497      | 295                 | 340          |
| 601 OPEN GYM                   | 4,500     | 300       | 4,200      | 3 PER VISIT         |              |
| 602 GYM RENTALS                | 10,000    | 0         | 10,000     | RENTAL SCHEDULE     |              |
| 603 MEETING ROOM RENTALS       | 2,500     | 0         | 2,500      | RENTAL SCHEDULE     |              |
| 604 SHELTER RENTALS            | 7,500     | 0         | 7,500      | RENTAL SCHEDULE     |              |
| 605 BALL DIAMOND RENTALS       | 65,000    | 0         | 65,000     | RENTAL SCHEDULE     |              |
| 606 MULTI-USE FIELD RENTALS    | 500       | 0         | 500        | RENTAL SCHEDULE     |              |
|                                | 205,140   | 289,545   | (84,405)   |                     |              |
| GREENACRES ADMIN               | 0         | 165,528   | (165,528)  |                     |              |
| 295 MISC RENTALS-GA            | 0         | 0         | 0          | RENTAL SCHEDULE     |              |
| 296 MISC CLASSES - GA          | 31,024    | 7,762     | 23,262     | VARIES              |              |
| 327 ADVENTURE CAMPS            | 77,390    | 59,734    | 17,656     | 155                 | 170          |
| 336 TENNIS                     | 58,740    | 42,741    | 15,999     | 60                  | 65           |
| 601 OPEN GYM                   | 1,483     | 0         | ,          | 3 PER VISIT         |              |
| 602 GYM RENTALS                | 40,471    | 0         |            | RENTAL SCHEDULE     |              |
| 603 MEETING ROOM RENTALS       | 24,371    | 0         | 24,371     | RENTAL SCHEDULE     |              |
| 604 SHELTER RENTALS            | 28,570    | 0         | 28,570     | RENTAL SCHEDULE     |              |
| 605 BALL DIAMOND RENTALS       | 82,507    | 0         | 82,507     | RENTAL SCHEDULE     |              |
| 606 MULTI-USE FIELD RENTALS    | 101,767   | 0         |            | RENTAL SCHEDULE     |              |
|                                | 446,323   | 275,765   | 170,558    |                     |              |

# NORTH OF THE RIVER RECREATION AND PARK DISTRICT LEVEL OF SERVICE FY 2023-2024

| O. PROGRAM NAME            | REVENUE   | EXPENSE    | DIFFERENCE | FEE             | OUT DIST |
|----------------------------|-----------|------------|------------|-----------------|----------|
|                            |           |            |            |                 |          |
| RIVERLAKES ADMIN           | 0         | 123,679    | (123,679)  |                 |          |
| 98 MISC PROGRAMS           | 3,450     | 3,700      | (250)      | CONTRACT        |          |
| 25 SPORTS CAMPS            | 72,050    | 27,705     | 44,345     | 159             | 169      |
| 01 OPEN GYM                | 1,360     | 0          | 1,360      | 3 PER VISIT     |          |
| 02 GYM RENTALS             | 37,400    | 0          | 37,400     | RENTAL SCHEDULE |          |
| 03 MEETING ROOM RENTALS    | 73,255    | 0          | 73,255     | RENTAL SCHEDULE | ì        |
| 04 SHELTER RENTALS         | 21,480    | 0          | 21,480     | RENTAL SCHEDULE | ì        |
| 05 BALL DIAMOND RENTALS    | 10,225    | 0          | 10,225     | RENTAL SCHEDULE | ì        |
| 06 MULTI-USE FIELD RENTALS | 9,710     | 0          | 9,710      | RENTAL SCHEDULE | l.       |
| 06 MISC CLASSES-RL         | 7,160     | 8,211      | (1,051)    | VARIES          |          |
|                            | 236,090   | 163,295    | 72,795     |                 |          |
| COMMUNITY ACTIVITIES TOTAL | 1,175,850 | 1,038,581  | 137,269    |                 |          |
| YOUTH SPORTS ADMIN         |           | 46,578     | (46,578)   |                 |          |
| 06 YOUTH BASKETBALL        | 56,175    | 10,541     | 45,634     | 95              | 110      |
| 15 YOUTH SUMMERBALL        | 80,625    | 69,433     | 11,192     | 120             | 125      |
| 18 TOT SPORTS              | 39,745    | 31,515     |            | 54              | 59       |
| 10 TOT STORTS              | 176,545   | 158,067    | 18,478     | 34              | 3)       |
|                            | 170,545   | 130,007    | 10,470     |                 |          |
| ADULT SPORTS ADMIN         | 0         | 25,732     | (25,732)   |                 |          |
| 40 ADULT VOLLEYBALL        | 30,000    | 17,970     | 12,030     | 375 PER TEAM    |          |
| 50 ADULT SOFTBALL          | 47,790    | 33,578     | 14,212     | 450 PER TEAM    |          |
| 55 ADULT BASKETBALL        | 60,000    | 74,811     | (14,811)   | 625 PER TEAM    |          |
| 66 MISCELLANEOUS           | 16,000    | 6,373      | 9,627      | VARIES          |          |
|                            | 153,790   | 158,464    | (4,674)    |                 |          |
| AQUATICS ADMIN             | 0         | 28,706     | (28,706)   |                 |          |
| 90 POOL RENTALS-GA         | 23,840    | 46,079     | (22,239)   | RENTAL SCHEDULE | 3        |
| 91 SWIM LESSONS-GA         | 30,543    | 0          | 30,543     | 48/52           | 53/57    |
| 94 REC SWIM-GA             | 100       | 0          | 100        | 1 PER VISIT     |          |
| 00 POOL RENTALS-NOR        | 0         | 0          | 0          | RENTAL SCHEDULE | l.       |
| 01 SWIM LESSONS-NOR        | 0         | 0          | 0          | 48/52           | 53/57    |
| 04 REC SWIM-NOR            | 0         | 0          | 0          | 1 PER VISIT     |          |
| 15 LIFEGUARD TRAINING      | 4,375     | 7,007      | (2,632)    | 170             |          |
|                            | 58,858    | 81,792     | (22,934)   |                 |          |
| AFTER SCHOOL SPORTS ADMIN  | 0         | 10,449     | (10,449)   |                 |          |
| 31 VOLLEYBALL              | 10,852    | 19,744     | /          | 94              | 99       |
| 32 BASKETBALL              | 22,342    | 47,845     | , , , ,    | 102             | 107      |
| 33 TRACK                   | 65,173    | 53,650     |            | 84              | 89       |
| 89 MISC                    | 05,175    | 03,030     |            | 04              | 0,7      |
| O) WHOC                    | 98,367    | 131,688    |            |                 |          |
|                            | ,,        | 2 -, 2 5 0 | (,1)       |                 |          |

# NORTH OF THE RIVER RECREATION AND PARK DISTRICT LEVEL OF SERVICE FY 2023-2024

| NO. PROGRAM NAME        | REVENUE   | EXPENSE   | DIFFERENCE | FEE              | OUT DIST FEE |
|-------------------------|-----------|-----------|------------|------------------|--------------|
| SENIOR PROGRAMS ADMIN   | 0         | 159,415   | (159,415)  |                  |              |
| 300 OTHER GRANTS        | 0         | 0         | 0          |                  |              |
| 564 RENTALS-SAC         | 5,500     | 0         | 5,500      | RENTAL SCHEDULE  | 3            |
| 571 DANCE CLASSES-SAC   | 4,500     | 536       | 3,964      | VARIES           |              |
| 575 SENIOR MARKETPLACE  | 480       | 0         | 480        | 20               | VENDORS      |
|                         | 10,480    | 159,951   | (149,471)  |                  |              |
| SR NUTRITION SERVICES   | 320,921   | 320,921   | 0          | GRANTS / DONATIO | ONS          |
| SR HOME DELIVERED MEALS | 589,223   | 589,223   | 0          | GRANTS / DONATIO | ONS          |
| SENIOR SERVICES TOTAL   | 920,624   | 1,070,095 | (149,471)  |                  |              |
|                         |           |           |            |                  |              |
| DIVISION TOTAL          | 4,680,380 | 5,123,470 | (443,090)  |                  |              |



**Supplemental Information** 

| NORTH of the RIVER  RECTERTION & PARK district  JOIN THE FUN! | Acreage | Softball Diamonds | Baseball Diamonds | Multi-purpose Field | Basketball Courts | Volleyball Courts | Tennis Courts | Shuffleboards | Horseshoe Pits | Swimming Pool | Water Play Area | Restrooms | Family Picnic Areas | Group Picnic Areas | Children's Play Area | Open Play Area | Mature Shade Area | Community Center | Preschool | Activity Room | Gymnasium | Dog Park |
|---|---------|-------------------|-------------------|---------------------|-------------------|-------------------|---------------|---------------|----------------|---------------|-----------------|-----------|---------------------|--------------------|----------------------|----------------|-------------------|------------------|-----------|---------------|-----------|----------|
| NOR Park  | 3.1     |                   |                   |                     |                   |                   |               |               |                |               |                 |           |                     |                    |                      |                |                   |                  |           |               |           |          |
| Almondale Park  | 12.1    |                   |                   |                     | 1                 | 2                 |               |               | 1              |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Emerald Cove Park   | 12.4    |                   |                   |                     | 1                 | 1                 |               |               | 1              |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Fruitvale-Norris Park   | 17.6    |                   | 4                 |                     | 2                 |                   | 2             |               | 2              |               |                 |           | 14                  | 2                  |                      |                |                   |                  |           |               |           |          |
| Greenacres Park   | 13.5    | 2                 |                   |                     |                   |                   |               |               | 1              |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Liberty Park  | 21.3    |                   |                   |                     |                   |                   |               |               |                |               |                 |           | 4                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Madison Grove Park  | 12      |                   |                   |                     | 1                 | 2                 | 2             |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| McCray Park   | 1.8     |                   |                   |                     |                   |                   |               |               |                |               |                 |           | 6                   |                    |                      |                |                   |                  |           |               |           |          |
| Mondavi Park  | 9.3     |                   |                   |                     | 1                 |                   |               |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| North Beards ley Park   | 7.0     | 1                 |                   |                     |                   |                   |               |               |                |               |                 |           | 7                   | 1                  |                      |                |                   |                  |           |               |           |          |
| North Highland Park   | 10.5    | 1                 |                   |                     | 2                 | 2                 |               |               |                |               |                 |           |                     | 2                  |                      |                |                   |                  |           |               |           |          |
| North Meadows Park  | 8.8     | 1                 |                   |                     | 1                 | 2                 |               |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| North Rosedale Park   | 14.4    | 4                 |                   |                     | 1.5               |                   | 1             |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Olive Park East   | 2.5     |                   |                   |                     |                   |                   |               |               |                |               |                 |           | 3                   |                    |                      |                |                   |                  |           |               |           |          |
| Olive Park West   | 2.5     |                   |                   |                     | .5                |                   |               |               |                |               |                 |           | 3                   |                    |                      |                |                   |                  |           |               |           |          |
| Polo Community Park   | 40      | 4                 | 1                 |                     | 1                 | 2                 |               |               |                |               |                 |           | 4                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Riverlakes Park   | 8       |                   |                   |                     |                   |                   |               |               |                |               |                 |           | 3                   | 3                  |                      |                |                   |                  |           |               |           |          |
| Rasmussen Center  | 4.4     |                   |                   |                     |                   |                   |               | 2             | 6              |               |                 |           |                     |                    |                      |                |                   |                  |           |               |           |          |
| Riverview Park  | 20.9    |                   | 1                 |                     | 1                 |                   |               |               | 2              |               |                 |           | 10                  | 2                  |                      |                |                   |                  |           |               |           |          |
| San Lauren Park   | 8.1     |                   |                   |                     | 1                 |                   |               |               |                |               |                 |           | 5                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Sears Park  | 2.0     |                   |                   |                     |                   |                   |               |               |                |               |                 |           | 5                   |                    |                      |                |                   |                  |           |               |           |          |
| Silver Oak Park   | 9.8     |                   |                   |                     | 1.5               | 2                 | 2             |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |
| Standard Park   | 18.5    | 1                 |                   |                     | 1.5               |                   |               |               |                |               |                 |           | 10                  | 1                  |                      |                |                   |                  |           |               |           |          |
| Westdale Park   | 9.3     | 1                 |                   |                     | 1                 |                   | 2             |               |                |               |                 |           | 3                   | 1                  |                      |                |                   |                  |           |               |           |          |

NOR operates 24 park sites spanning 260 acres in the 93308, 93312, and 93314 zip codes.

### RECREATION/SPORT PROGRAMS

Junior Theatre Water Safety Training Line Dance Martial Arts Adult Tennis Adult Kickball Adult Volleyball Senior Exercise Class Open Gym Basketball Creative Corner Public Swim Tot Olympics Open Disc Golf Computer Classes Adult Indoor Soccer Neighborhood Place Learning Center Adult Volleyball Greenacres Co-op Preschool

Adult Softball Riverview Co-op Preschool Adult Basketball
Summer Baseball Open Gym Pickleball Swim Lessons
Lifeguard Training Tot Basketball Tot T-ball Tot Soccer
Tot Flag Football Summer Sports Camp Summer Neighborhood Place Camp

Spring Break Camp

Speed/Strength Camp

Robots for Tots

Summer Sports Camp

Summer Camp

Summer Camp

Special Events

#### PARTNERED WITH

Supertots – Soccer, Basketball, Multi-Sport, Baseball 19 Sports – Volleyball, Flag Football KCFA – Fencing & Parafencing League of Dreams – Adaptive Baseball Kern Aging Exercise Class

# NORTH OF THE RIVER RECREATION & PARK DISTRICT 2023-2024 FINAL OPERATING BUDGET

## DISTRICT STAFFING

District staffing for Fiscal Year (FY) 2023-2024 is budgeted for 143.6 Full Time Equivalents (FTE); an increase of 29.2 positions over FY 2022-2023 adopted staffing level of 114.4 FTE.

### DISRICT POSITIONS BY DEPARTMENT

|                                  | FY 2022- | 2023  | FY 2023- | 2024  |        |
|----------------------------------|----------|-------|----------|-------|--------|
| Department                       | Hours    | FTE   | Hours    | FTE   | Change |
| Administration                   | 8,060    | 3.9   | 13,000   | 6.3   | 2.4    |
| Business Services                | 10,140   | 4.9   | 9,620    | 4.6   | -0.3   |
| Creative and Technology Services | 5,408    | 2.6   | 4,280    | 2.1   | -0.5   |
| Parks and Facilities             |          |       |          |       |        |
| Maintenance                      | 9,984    | 4.8   | 22,724   | 10.9  | 6.1    |
| Park 1                           | 43,264   | 20.8  | 37,856   | 18.2  | -2.6   |
| Park 2                           | 34,528   | 16.6  | 31,200   | 15.0  | -1.6   |
| Security                         | 10,736   | 5.2   | 10,980   | 5.3   | 0.1    |
| Recreation/Community Activities  |          |       |          |       |        |
| Administration                   | 10,691   | 5.1   | 17,771   | 8.5   | 3.4    |
| Community Activities             | 258      | 0.1   | 156      | 0.1   | 0.0    |
| Green Acres                      | 16,691   | 8.0   | 14,044   | 6.8   | -1.3   |
| Neighborhood Place               | 7,246    | 3.5   | 6,882    | 3.3   | -0.2   |
| Riverlakes                       | 16,597   | 8.0   | 11,487   | 5.5   | -2.5   |
| Riverview                        | 6,992    | 3.4   | 7,408    | 3.6   | 0.2    |
| Explore Program                  | 25,482   | 12.3  | 76,556   | 36.8  | 24.6   |
| Senior Services                  | 6,678    | 3.2   | 4,928    | 2.4   | -0.8   |
| Congregate Meals                 | 7,126    | 3.4   | 7,017    | 3.4   | -0.1   |
| Home Meals Delivery              | 13,939   | 6.7   | 17,884   | 8.6   | 1.9    |
| Planning and Construction        | 4,160    | 2.0   | 4,992    | 2.4   | 0.4    |
| Totals                           | 237,980  | 114.4 | 298,785  | 143.6 | 29.1   |

## **NOR Recreation and Park District**

## FY23-24 Final Salary Schedule

## **EXEMPT FULL-TIME**

## wc code POSITION

| 8810    | General Manager                      |         |         | \$79.33 |         |         |         |         |
|---------|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|
| WC Code | POSITION                             | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  |
| 9410    | Supt. Of Recreation & Community Serv | \$43.80 | \$45.99 | \$48.28 | \$50.70 | \$53.23 | \$55.90 | \$58.69 |
| 9410    | Supt of Parks and Facilities         | \$43.80 | \$45.99 | \$48.28 | \$50.70 | \$53.23 | \$55.90 | \$58.69 |
| 8810    | Finance Director                     | \$41.77 | \$43.86 | \$46.05 | \$48.35 | \$50.77 | \$53.31 | \$55.98 |
| 8810    | Human Resource Director              | \$41.77 | \$43.86 | \$46.05 | \$48.35 | \$50.77 | \$53.31 | \$55.98 |
| 8810    | Planning/Construction Director       | \$41.77 | \$43.86 | \$46.05 | \$48.35 | \$50.77 | \$53.31 | \$55.98 |
| 9420    | Supervisor II                        | \$34.28 | \$36.00 | \$37.80 | \$39.69 | \$41.67 | \$43.76 | \$45.94 |
| 9420    | Supervisor I                         | \$33.40 | \$35.07 | \$36.83 | \$38.67 | \$40.60 | \$42.63 | \$44.76 |

<u>Supervisor I</u>: Parks, Recreation/Sports, Community Services, Aquatics, Security, Senior Services, Children's Services / Neighborhood Place, Marketing & Technical Services

Supervisor II: Parks, Recreation/Sports

## **NOR Recreation and Park District**

## FY23-24 Final Salary Schedule

## NON-EXEMPT FULL TIME

| WC Code | POSITION                     | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  |
|---------|------------------------------|---------|---------|---------|---------|---------|---------|---------|
| 8810    | Accountant                   | \$30.84 | \$32.38 | \$34.00 | \$35.70 | \$37.48 | \$39.36 | \$41.33 |
| 9420    | Head Cook/Kitchn Manager     | \$25.94 | \$27.23 | \$28.59 | \$30.02 | \$31.53 | \$33.10 | \$34.76 |
| 9420    | Lead Park Maintenance Worker | \$25.62 | \$26.90 | \$28.25 | \$29.66 | \$31.14 | \$32.70 | \$34.33 |
| 9420    | Maintenance Technician       | \$25.62 | \$26.90 | \$28.25 | \$29.66 | \$31.14 | \$32.70 | \$34.33 |
| 9410    | Recreation Specialist        | \$23.68 | \$24.86 | \$26.10 | \$27.41 | \$28.78 | \$30.22 | \$31.73 |
| 8810    | Digital Content Specialist   | \$23.68 | \$24.86 | \$26.10 | \$27.41 | \$28.78 | \$30.22 | \$31.73 |
| 8810    | Payroll Coordinator          | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$30.10 | \$31.60 |
| 8810    | Administrative Assistant     | \$22.76 | \$23.90 | \$25.10 | \$26.35 | \$27.67 | \$29.05 | \$30.51 |
| 9410    | Head Teacher                 | \$22.37 | \$23.48 | \$24.66 | \$25.89 | \$27.19 | \$28.54 | \$29.97 |
| 8810    | Planner                      | \$21.14 | \$22.19 | \$23.30 | \$24.47 | \$25.69 | \$26.98 | \$28.33 |
| 9420    | Park Maintenance Worker II   | \$20.93 | \$21.97 | \$23.07 | \$24.23 | \$25.44 | \$26.71 | \$28.04 |
| 8810    | Office Spclst - Clerk IV     | \$20.83 | \$21.87 | \$22.97 | \$24.12 | \$25.32 | \$26.59 | \$27.92 |
| 8810    | Account Clerk II             | \$20.00 | \$21.00 | \$22.05 | \$23.16 | \$24.31 | \$25.53 | \$26.81 |
| 8810    | Office Tech - Clerk III      | \$19.57 | \$20.55 | \$21.58 | \$22.66 | \$23.79 | \$24.98 | \$26.23 |
| 9420    | Park Maintenance Worker I    | \$18.98 | \$19.93 | \$20.93 | \$21.98 | \$23.08 | \$24.23 | \$25.44 |
| 9420    | Ranger                       | \$18.90 | \$19.85 | \$20.84 | \$21.88 | \$22.97 | \$24.12 | \$25.33 |
| 8810    | Office Clerk II              | \$18.47 | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$24.75 |
| 9420    | Custodian II                 | \$17.89 | \$18.79 | \$19.73 | \$20.71 | \$21.75 | \$22.84 | \$23.98 |
| 9410    | Facility Attendant           | \$17.87 | \$18.77 | \$19.70 | \$20.69 | \$21.72 | \$22.81 | \$23.95 |
| 9410    | Senior Services Coordinator  | \$17.45 | \$18.32 | \$19.24 | \$20.20 | \$21.21 | \$22.27 | \$23.39 |
| 9420    | Cook                         | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 8810    | Office Clerk I               | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |

## **NOR Recreation and Park District**

## FY23-24 Final Salary Schedule

## **REGULAR PART-TIME**

| WC Code | POSITION                     | Minimum | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | Maximum |
|---------|------------------------------|---------|---------|---------|---------|---------|---------|---------|
| 8810    | Accountant                   | \$30.84 | \$32.38 | \$34.00 | \$35.70 | \$37.48 | \$39.36 | \$41.33 |
| 9410    | Recreation Specialist        | \$23.68 | \$24.86 | \$26.10 | \$27.41 | \$28.78 | \$30.22 | \$31.73 |
| 8810    | Administrative Assistant     | \$22.76 | \$23.90 | \$25.10 | \$26.35 | \$27.67 | \$29.05 | \$30.51 |
| 9410    | Head Teacher                 | \$22.37 | \$23.48 | \$24.66 | \$25.89 | \$27.19 | \$28.54 | \$29.97 |
| 8810    | Office Specialist -Clerk IV  | \$20.83 | \$21.87 | \$22.97 | \$24.12 | \$25.32 | \$26.59 | \$27.92 |
| 8810    | Office Technician -Clerk III | \$19.57 | \$20.55 | \$21.58 | \$22.66 | \$23.79 | \$24.98 | \$26.23 |
| 9420    | Park Maintenance Worker I    | \$18.98 | \$19.93 | \$20.93 | \$21.98 | \$23.08 | \$24.23 | \$25.44 |
| 9420    | Ranger                       | \$18.90 | \$19.85 | \$20.84 | \$21.88 | \$22.97 | \$24.12 | \$25.33 |
| 9420    | Custodian II                 | \$17.89 | \$18.79 | \$19.73 | \$20.71 | \$21.75 | \$22.84 | \$23.98 |
| 9410    | Facility Attendant           | \$17.87 | \$18.77 | \$19.70 | \$20.69 | \$21.72 | \$22.81 | \$23.95 |
| 9410    | Sports Coordinator           | \$17.87 | \$18.77 | \$19.70 | \$20.69 | \$21.72 | \$22.81 | \$23.95 |
| 9410    | Senior Services Coordinator  | \$17.45 | \$18.32 | \$19.24 | \$20.20 | \$21.21 | \$22.27 | \$23.39 |
| 8810    | Office Clerk II              | \$18.47 | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$24.75 |
| 9410    | Teacher                      | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 9420    | Cook                         | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 8810    | Account Clerk I              | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 9420    | Custodian I                  | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 9420    | Kitchen Aide                 | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| 9420    | Kitchen Coordinator          | \$17.37 | \$18.24 | \$19.15 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |

# NOR Recreation and Park District FY23-24 Final Salary Schedule

| HOURLY RATE - FLAT RATE |  |                    |            |                             |                    |  |  |  |  |  |
|-------------------------|--|--------------------|------------|-----------------------------|--------------------|--|--|--|--|--|
|                         |  |                    |            |                             |                    |  |  |  |  |  |
| 9410                    | Coach I                                  |                    | Rugby      | School Employee *           | \$16.25            |  |  |  |  |  |
| 9410                    | Coach II                                 |                    |            | nl/Tot Sports               |                    |  |  |  |  |  |
| 9410                    | Coach III                                | \$16.25            | Open       |                             |                    |  |  |  |  |  |
| 9410                    | Scorekeeper                              | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Official I (Adult)                       |                    | \$15.50    | (Per Game)                  |                    |  |  |  |  |  |
| 9410                    | Official II (Adult)                      |                    | \$17.00    | (Per Game)                  |                    |  |  |  |  |  |
| 9410                    | Official III (Adult)                     |                    | \$20.00    | (Per Game)                  |                    |  |  |  |  |  |
| 9410                    | Official I (AS)                          |                    | \$15.50    | (Per Game)                  | Afterschool Sports |  |  |  |  |  |
| 9410                    | Official II (AS)                         |                    | \$16.55    | (Per Game)                  | Afterschool Sports |  |  |  |  |  |
| 9410                    | Official III (AS)                        |                    | \$20.50    | (Per Game)                  | Afterschool Sports |  |  |  |  |  |
| 9410                    | Official I (SB)                          |                    | \$15.50    | (Per Game)                  | Summerball         |  |  |  |  |  |
| 9410                    | Official II (SB)                         |                    | \$20.50    | (Per Game)                  | Summerball         |  |  |  |  |  |
| 9410                    | Official III (SB)                        | Φ45 50 Φ40 50      | \$30.50    | (Per Game)                  | Summerball         |  |  |  |  |  |
| 9410                    | Afterschool Site Coordinator             | \$15.50-\$16.50    |            | School Employee *           | \$20.00            |  |  |  |  |  |
| 9410<br>9410            | Aquatics Coordinator                     | \$15.50-\$16.50    |            | Individuals teaching        | g WSI/LT           |  |  |  |  |  |
|                         | Recreation Coordinator                   | \$15.50-\$16.50    |            |                             |                    |  |  |  |  |  |
| 9410                    | Recreation Leader I                      | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Recreation Leader II                     | \$16.00<br>\$16.50 |            |                             |                    |  |  |  |  |  |
| 9410                    | Recreation Leader III                    | \$16.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Instructor I                             | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Instructor II                            | \$16.00            |            | Or raid by arreases         |                    |  |  |  |  |  |
| 9410                    | Instructor III                           | \$16.50-\$18.50    |            | Or paid by agreemen         | Ţ                  |  |  |  |  |  |
| 9410                    | Courier                                  | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9410<br>9410            | Home Delivery Driver                     | \$15.50<br>\$15.50 |            |                             |                    |  |  |  |  |  |
| 8810                    | Training Project Support ****            | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9420                    | Maintenance Project Assistant ****       | \$18.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Substitute - Regular part time positions | φ10.50             | Flat rate  | within regular p/t position | on's salary range  |  |  |  |  |  |
| 9410                    | Lifeguard I                              | \$15.50            | i iai iaie | within regular prt position | on s salary range  |  |  |  |  |  |
| 9410                    | Lifeguard II                             | \$15.75            |            |                             |                    |  |  |  |  |  |
| 9410                    | Lifeguard III                            | \$16.00            |            |                             |                    |  |  |  |  |  |
| 9410                    | Aquatics Instructor I                    | \$15.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Aquatics Instructor II                   | \$15.75            |            |                             |                    |  |  |  |  |  |
| 9410                    | Aquatics Instructor III                  | \$16.00            |            |                             |                    |  |  |  |  |  |
| 9410                    | Assistant Pool Manager                   | \$16.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Pool Manager I                           | \$17.50            |            |                             |                    |  |  |  |  |  |
| 9410                    | Pool Manager II                          | \$17.75            |            |                             |                    |  |  |  |  |  |
| 9410                    | Pool Manager III                         | \$18.00            |            |                             |                    |  |  |  |  |  |
| 9410                    | Standard School District - Explore Pro   | ogram Contract     |            |                             |                    |  |  |  |  |  |
|                         | Program Leader I                         | \$18.00            | 9410       | Program Leader IV           | \$19.50            |  |  |  |  |  |
|                         | Program Leader II                        | \$18.50            |            | Program Leader V            | \$20.00            |  |  |  |  |  |
|                         | Program Leader III                       | \$19.00            |            | Program Leader -Sur         |                    |  |  |  |  |  |
| 9410                    | Norris School District - Extended Lear   | rning Program      |            |                             |                    |  |  |  |  |  |
|                         | Program Leader I & II & III              | \$16.26            |            | Program Leader VII          | \$18.90            |  |  |  |  |  |
|                         | Program Leader IV                        | \$16.49            |            | Program Leader VIII         | \$19.44            |  |  |  |  |  |
|                         | Program Leader V                         | \$17.70            |            | Program Leader IX           | \$20.01            |  |  |  |  |  |
|                         | Program Loador \/I                       | ¢18 37             |            |                             |                    |  |  |  |  |  |

\$18.37

Program Leader VI

## TRAINING FY 2023-2024

| BOARD OF DIRECTORS (10105) Miscellaneous Trainings           | \$1,000  |
|--|----------|
| HANEY (10101)<br>CPRS, CARPD                                 | 3,500    |
| GRIJALVA/STAFF (10102) HR Conference/Trainings and Workshops | 23,300   |
| McARTHUR/STAFF (10200)<br>Webinars/GFOA, CalPERS             | 6,250    |
| LaFEBRE/STAFF (10300, 10301) Laserfice, CPRS Conference      | 2,972    |
| SANDERS (41400) CSDA Meetings, CPRS, ASLA                    | 4,200    |
| SANCHEZ/STAFF (10501 31592)<br>Inhouse, STMA, CPRS, PAPA     | 3,500    |
| MARTIN/STAFF (10502)<br>CAPCA, PAPA, DPR                     | 3,350    |
| EVANS (10510)<br>CPRS, MMS, CPSI                             | 6,000    |
| MCDONALD (10512 10513) Safety, Lifeguard                     | 800      |
| LOBASSO/STAFF (10600)<br>CPRS. Misc                          | 10,520   |
| SILVA (10606) CPRS Conference, Miscellaneous                 | 514      |
| QUILL/STAFF (10609) CPRS Conference                          | 1,686    |
| INGALLS (10680)<br>CPRS. Safe Serve                          | 2,172    |
| TOTAL  | \$69,764 |

## REQUESTED – UNDER MANAGEMENT REVIEW

## MEMBERSHIPS FY 2023-2024

| AGENCY (10105)   | \$17,000 |
|--|----------|
| Bakersfield Chamber, CARPD, CPRS,<br>CSDA, KCSDA, LERN, NRPA |          |
| GRIJALVA/STAFF (10102)                                       | 1,210    |
| SHRM, HR ATD   | 1,210    |
| McARTHUR/STAFF (10200)<br>GFOA, CSFMO, CDSA                  | 420      |
| LaFEBRE/STAFF (10300)<br>CPRS                                | 330      |
| SANDERS (41400)<br>CPRS, ASLA                                | 630      |
| SANCHEZ/STAFF (10501)<br>STMA, DPR, PAPA                     | 550      |
| MARTIN/STAFF (10502)<br>CAPCA, PAPA, STMA                    | 1,650    |
| EVANS (10510)<br>CPRS, PAPA                                  | 550      |
| LOBASSO/STAFF (10600)<br>CPRS. Misc                          | 2,218    |
| QUILL/STAFF (10609)<br>CPRS                                  | 175      |
| INGALLS (10680) CPRS, MOW of America                         | 175      |
| TOTAL  | \$24,908 |

# NORTH OF THE RIVER RECREATION FOUNDATION FINAL BUDGET FY 2023-2024

| Projected Income                                   |    | Final Budget |      | Totals  |  |  |
|--|----|--------------|------|---------|--|--|
| Grants, Donations & Contributions                  |    |              |      |         |  |  |
| 439211 Program Grants                              | \$ | 25,000       |      |         |  |  |
| 457002 Donations - Miscellaneous                   | \$ | 1,500        |      |         |  |  |
| 457007 Donations - Rasmussen SAC                   |    | 3,250        |      |         |  |  |
| <b>Total Grants, Donations &amp; Contributions</b> | \$ | 29,750       | •    |         |  |  |
| <b>Total Projected Revenue</b>                     |    |              | \$   | 29,750  |  |  |
| Projected Expenses                                 |    |              |      |         |  |  |
| Disbursement of Designated Funds                   |    |              |      |         |  |  |
| 538200 Grant Program Services                      |    | -            |      |         |  |  |
| 538202 Program Services - Misc.                    |    | 500          |      |         |  |  |
| 538207 Program Services - Rasmussen SAC            |    | 2,000        |      |         |  |  |
| 538209 Program Services - MOW                      |    | 2,050        |      |         |  |  |
| 538211 Program Services - Neighborhood Place       |    | 25,000       |      |         |  |  |
| 538222 Program Services - Junior Theatre           |    | -            | _    |         |  |  |
| <b>Total Disbursement Designated Funds</b>         | \$ | 29,550       |      |         |  |  |
| Operating Expenses                                 |    |              |      |         |  |  |
| 562200 Permits & Licenses                          |    | 200          |      |         |  |  |
| <b>Total Operating Expenses</b>                    |    | 200          |      |         |  |  |
| <b>Total Projected Expenses</b>                    |    |              | \$   | 29,750  |  |  |
| Available Fund Balance Beginning of FY 2023-2024   |    |              | \$ 2 | 218,000 |  |  |
| Projected Fund Balance End of FY 2023-2024         |    |              | \$ : | 218,000 |  |  |

#### THE BOARD OF DIRECTORS

#### OF THE

#### NORTH OF THE RIVER RECREATION AND PARK DISTRICT

IN THE MATTER OF:

## ADOPTION OF FINAL APPROPRIATION LIMIT FOR FISCAL YEAR 2023-2024

I, Racheal Garcia, Clerk of the Board of Directors of the North of the River Recreation and Park District, of the County of Kern, State of California, do hereby certify that the following resolution proposed by Director Douglass and seconded by Director Madden was duly passed and adopted by said Board of Directors at an official meeting thereof this 17<sup>th</sup> day of July 2023 by the following vote to wit:

AYES: Douglass; Madden; Ruettgers; VanAlstein

NOES: None

ABSENT: Nabors

ABSTAIN: None

Clerk of the Board of Directors of the North of the River Recreation

and Park District

#### **RESOLUTION #21-23**

WHEREAS, the Board of Directors is required to adopt an appropriation limit for each fiscal year; and

WHEREAS, using data supplied by the State Controller's Office, this limit for Fiscal Year 2023-2024 is determined to be \$29,250,701; and

WHEREAS, this limit applies to all proceeds from taxes; and

WHEREAS, the Board of Directors has advertised this limit and made the calculations available for inspection.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Directors adopts the Appropriation Limit for Fiscal Year 2023-2024 in the amount of \$29,250,701.

#### THE BOARD OF DIRECTORS

#### OF THE

#### NORTH OF THE RIVER RECREATION AND PARK DISTRICT

IN THE MATTER OF:

## ADOPTION OF FINAL OPERATING BUDGET FOR FISCAL YEAR 2023-2024

I, Racheal Garcia, Clerk of the Board of Directors of the North of the River Recreation and Park District, of the County of Kern, State of California, do hereby certify that the following resolution proposed by Director Madden and seconded by Director Douglass was duly passed and adopted by said Board of Directors at an official meeting thereof this 17th day of July 2023 by the following vote to wit:

AYES:

Douglass; Madden; Ruettgers; VanAlstein

NOES:

None

ABSENT:

**Nabors** 

ABSTAIN: None

Clerk of the Board of Directors of the North of the River Recreation

and Park District

#### **RESOLUTION #22-23**

WHEREAS, the North of the River Recreation and Park District adopts an annual budget to provide financial guidelines for operations; and

WHEREAS, the District Board adopted a Preliminary Operating Budget of \$15,694,122 and Reserve/Contingency Budget of \$11,381,988 for the Fiscal Year 2023-2024 totaling \$27,076,110 on June 19, 2023, and said budget was advertised and made available for public review; and

WHEREAS, the Board has conducted a public hearing on this budget and determined a need for expenditure appropriations in the amount of \$15,694,122 and reserves/contingencies in the amount of \$11,381,988.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors adopts an Operating and Reserve Budget for Fiscal Year 2023-2024 of \$27,076,110.

#### THE BOARD OF DIRECTORS

#### OF THE

#### NORTH OF THE RIVER RECREATION AND PARK DISTRICT

IN THE MATTER OF:

## ADOPTION OF FINAL CAPITAL PROJECTS **BUDGET FOR FISCAL YEAR 2023-2024**

I, Racheal Garcia, Clerk of the Board of Directors of the North of the River Recreation and Park District, of the County of Kern, State of California, do hereby certify that the following resolution proposed by Director Madden and seconded by Director VanAlstein was duly passed and adopted by said Board of Directors at an official meeting thereof this 17th day of July 2023 by the following vote to wit:

AYES:

Douglass; Madden; Ruettgers; VanAlstein

NOES:

None

ABSENT:

Nabors

ABSTAIN: None

Clerk of the Board of Directors of the North of the River Recreation

and Park District

### **RESOLUTION #23-23**

WHEREAS, the North of the River Recreation and Park District adopts an annual budget to provide financial guidelines for operations; and

WHEREAS, the District Board adopted a Preliminary Capital Projects Budget for the Fiscal Year 2023-2024 in the amount of \$3,798,965 on June 19, 2023, and said budget was advertised and made available for public review; and

WHEREAS, the Board has conducted a public hearing on this budget and determined a need for capital expenditure appropriations in the amount of \$3,798,965.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors adopts a Capital Projects and Reserve Budget for Fiscal Year 2023-2024 of \$3,798,965.