



# North of the River Recreation & Park District

## NORTH OF THE RIVER RECREATION AND PARK DISTRICT BOARD OF DIRECTORS' REGULAR MEETING 3825 RIVERLAKES DRIVE, BAKERSFIELD, CA 93312 MONDAY, NOVEMBER 17, 2025, 4:30 P.M.

Join Meeting Via Zoom

<https://us02web.zoom.us/j/82925183449?pwd=MxBw2rJ7XEg9SHChLb3BxB9ebdtZ4L.1>

Meeting ID: 829 2518 3449 Password: 879449

Or Dial by your location +1 669 900 6833 US

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DISCLAIMER: This agenda includes proposed actions and activities with respect to each agenda item, as of the date of posting. As such, it does not preclude the Board from taking other actions on any item on the agenda that is different or in addition to what may have been recommended.

### AGENDA

Posted Prior to 4:30 p.m.

Friday, November 14, 2025

1. CALL TO ORDER \_\_\_\_\_ P.M

2. ROLL CALL

Governing Board Member

Jenifer VanAlstein, Chairperson

Janett Miller, Clerk

Matt Howard

Crystal Madden

Ryan Skidmore

Bob Smith

Present

Absent

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Staff Members

Bret Haney, General Manager

Allison Bryant, Director of Finance

Esther Grijalva, Director of Human Resources

Steph Thisius, Director of Planning and Construction

Jasmin LoBasso, Director of Community Relations

Lauren Cronk, Director of Recreation

Mike Evans, Director of Operations and Maintenance

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Legal Counsel

Jacob Thomasy

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3. NOTICE OF MEETING BEING TAPED, FILMED, STREAMED OR BROADCASTED

Please be aware that a recording and broadcasting of tonight's meeting is being made and may capture images and/or sounds of those attending tonight's meeting.

**4. FLAG SALUTE**

The Flag salute will be led by North of the River Recreation and Park District Board of Directors.

**5. APPROVAL OF AGENDA**

Items requiring attention after the agenda is posted may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**6. PUBLIC COMMENTS**

The North of the River Recreation and Park District Board of Directors may take official action only on items included in the posted agenda. Items addressed during the Public Comment section are generally matters not included on the agenda and, therefore, the Board will not take action at this scheduled meeting. Such items, however, may be added to a future meeting's agenda. Members of the public may address the Board on items included on the agenda in the order that the items appear. Speakers are limited to two minutes. Please state your name before making your presentation. Thank you.

**7. CONSENT AGENDA**

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

**A. Posting of Agenda**

Approval of Secretary Declaration of Posting of Agenda 72 Hours in Advance of Meeting

**B. Minutes**

Approval of Minutes from the Board of Directors' Regular Meeting Held October 20, 2025

**C. Financial**

Approval of Receipt of Bills and Invoices

**D. 2026 Board Meeting Schedule**

Approval of 2026 Board Meeting Schedule

**E. 2026 District Holiday Schedule**

Approval of 2026 District Holiday Schedule

**F. Bill Exceeding Policy Limit**

Approval of Westamerica Bank invoice exceeding Policy Limit

**RECOMMENDATION: Approve Consent Agenda**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**8. BOARD BUSINESS**

**A. Adoption of Cybersecurity Policy, Resolution #42-25**

Staff requests Board approval and adoption of formalized Cybersecurity Policy.

**RECOMMENDATION: Approve adoption of Resolution #42-25 for Cybersecurity Policy.**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**B. Adoption of Social Media Policy, Resolution #43-25**

Staff requests Board approval and adoption of Social Media Policy.

**RECOMMENDATION: Approve adoption of Resolution #43-25 for Social Media Policy**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**C. Approval of Employee Medical Insurance Renewal with Kaiser Permanente, Resolution #44-25**

Staff requests Board approval of annual employee medical insurance renewal with Kaiser Permanente.

**RECOMMENDATION: Approve annual employee medical insurance renewal with Kaiser Permanente**

Motion\_\_\_\_\_ Second\_\_\_\_\_ Ayes\_\_\_\_\_ Noes\_\_\_\_\_ Abstain\_\_\_\_\_ Absent\_\_\_\_\_

**9. STAFF REPORTS**

- A. General Manager**
- B. Capital Improvement Projects**
- C. Financial**
- D. Personnel**
- E. Parks Division**
- F. Recreation**
- G. Community Relations**
- H. Training**

Reports Received and Filed.

**10. CORRESPONDENCE**

No correspondence was received in November

**11. BOARD MEMBER COMMENTS**

Opportunity for the Board to comment on items not listed on the agenda.

- BOB SMITH**
- CRYSTAL MADDEN**
- JENIFER VANALSTEIN**
- MATT HOWARD**
- RYAN SKIDMORE**

**12. ADJOURNMENT**

The meeting was adjourned at \_\_\_\_\_p.m. to the next meeting of the Board of Directors of North of the River Recreation and Park District scheduled on December 15, 2025, 4:30 p.m. at the RiverLakes

Ranch Community Center and District Administrative Complex.

An individual who requires disability-related accommodations including auxiliary aids, modifications and/or services in order to participate in the Board meeting, or any materials required by law to be made available for inspection to the public prior to the meeting of the Board of Directors of North of the River Recreation and Park District should contact the Administrative Office at 3825 Riverlakes Drive, Bakersfield, CA 93312 or by calling (661) 392-2000 during regular business hours Monday through Friday, 8:00 a.m. through 5:00 p.m.