



Quality Assurance Mission Statement: Through a Total Quality Concept, provide everyone who works, visits or participates in our facilities, parks and programs with a safe, enjoyable and fulfilling experience.

PARK TECHNICIAN—FULL TIME

DEADLINE: FRIDAY, OCTOBER 17, 2008

If interested, please submit the following to the Personnel Office located at the District's Administrative Center, 405 Galaxy Ave, Bakersfield, Ca. 93308:

- District Employment Application (resumes accepted only with a completed Application)
- Must submit a DMV print out with application
- Current Employee's can submit an Employee interest form or an updated application.

Contact the Personnel Office at 392-2000 for more information, the Employment Application or the Employee Interest Form. These can be downloaded from the district's website at www.norfun.org in the Employment Section.

BASIC FUNCTION: Under general supervisor, to provide skilled grounds maintenance functions and activities pertaining to park maintenance operations and practices on landscaped areas. Maintains park facilities to include park, turf and other landscaped areas; and restrooms, shelters, playgrounds, athletic fields and other related facilities. Performs repairs and graffiti removal. May provide lead direction to a small work crew.

STARTING SALARY: \$12.53 - \$13.82 per hour + benefits

HOURS: 40 hrs/wk, currently 7:00am-3:30pm, rotate weekends, occasional nights and holidays.

QUALIFICATIONS: Any combination of training and experience equivalent to graduation from high school and

- Minimum of two(2) years experience in landscape or grounds maintenance required; additional experience, college training, or trade school is desired
- Experience in supervision or directing the activities of others preferred
- Must have a practical understanding of plant materials and turf maintenance practices, pesticide application, irrigation systems, sports turf, pool maintenance and various construction trades
- Must be able to operate safely and effectively equipment used for landscape maintenance practices including but not limited to the operation of automatic sprinkler controllers, front end loader, dump truck, turf tractor, mowers, sweepers, aerators, spreaders, sprinkler head maintenance and management of all of the above
- Must possess a valid California Driver's License (a Class B license is helpful); driving record must comply with District safety standards.
- A State of California Qualified Applicators Certificate (QAC), category B is desired
- Must be able to perform heavy work; provide direction to, and plan and assign activities of, a small group of workers or helpers; work alone on assigned routine tasks; understand and follow written and oral directives and interact courteously with the public and other district staff.
- Must be able to relate to other people beyond giving and receiving instructions; can get along with co-workers or peers without exhibiting behavioral extremes; perform work activities requiring negotiating, instructing, supervising, persuading or speaking with others; and respond appropriately to criticism from a supervisor.

CONDITIONS OF EMPLOYMENT WITH THE DISTRICT: An offer of employment will be contingent upon

- A background investigation will be conducted to include fingerprinting
- Must submit verification of your identity and citizenship or legal right to work in the United States
- Position requires a post offer medical exam, drug screen, and functional capacity exam
- Driving record must comply with District safety standards throughout employment
- Must be able to work nights, weekends and holidays as needed

PHYSICAL DEMANDS AND WORK ENVIRONMENT

Most work is performed in an outdoor environment in all weather conditions. Work environment includes working near moving mechanical parts, exposure to fumes and a moderate noise level. Working conditions include heavy lifting, walking, stooping, kneeling and climbing. Work schedule may include nights, weekends and holidays.

The qualification requirements listed above are representative of the knowledge, skill, and/or ability required to perform the essential functions of the job. Physical demands and work environment characteristics are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

DUTIES AND RESPONSIBILITIES; The following typical tasks and responsibilities are representative of the position's essential duties. This position may not be assigned all duties listed, nor does this cover all duties which may be assigned.

- **QUALITY ASSURANCE:** Provide outstanding customer service; interact with customers and co-workers in a positive and courteous manner; as a team member, responsible for the efficient and effective delivery of services.

LANDSCAPE AND FACILITY MAINTENANCE:

- Performs maintenance and routine care of all turf, trees, playgrounds, restrooms, buildings, pools, irrigation, hard surfaces and landscaped areas within the District in a safe and efficient manner.
- Clean and clear park grounds, facilities, structures and playing fields of debris and potential dangerous conditions.
- Plant, mow, prune, and maintain turf, trees, shrubs, and plants; clear sites of weeds
- Install, repair, and program irrigation systems.
- May apply pesticide, herbicide, and other pest management treatments.
- Inspects parks, grounds, structures, medians and related facilities for safety, appearance and vandalism; evaluates and reports on the conditions of the parks and assists in determining cultural practices.
- Leads, oversees, and performs painting, graffiti removal and repairs to vandalized park facilities.
- Prepares athletic fields for recreation programs (i.e. soccer, baseball, track, swim meet, etc.)
- Maintains park restrooms, park playground equipment, picnic tables and other park items.
- Performs minor work in construction, installation and repair of equipment, grounds, facilities, streetscapes, and pools, to include but not limited to plumbing, concrete, painting, fencing, and carpentry.
- Operates a variety of hand and power tools and practices standard safety practices.
- Participates in the safe and proper operation of various types of motor vehicles and ground maintenance equipment to include mowers, tractors, trucks, trailers, utility vehicles and other related equipment.
- Performs preventative and routine maintenance on equipment used in landscape maintenance, including minor adjustment, sharpening and cleaning of said equipment.

PERSONNEL:

- May assist in planning and scheduling of personnel in the performance of maintenance and establishment of the District's turf areas, landscape areas, gardens, arboricultural resources, pools, athletic areas, buildings and shelters.
- May lead small work crew.
- Reports potential or actual employee performance problems to the Parks Supervisor.
- May schedule and coordinate the assignments of contractual staffing in collaboration with the Park Supervisor.

Misc

- Must maintain required safety training for this position to include - CPR and First Aid; Defensive Driver's Education training; Supervisor's Drug Awareness training; and Supervisor's Sexual Harassment training.
- May answer questions, handle complaints and explain and interpret general park information to the public.
- Assists in other areas as needed.
- May assist with the set up and take down for special events
- Performs related duties as assigned.

AN EQUAL OPPORTUNITY EMPLOYER